# **ERIC THE ERISA INDUSTRY COMMITTEE** Shaping benefit policies before they shape you.

ERIC is a national advocacy organization that exclusively represents large employers that provide health, retirement, paid leave, and other benefits to a national workforce. ERIC's member companies are leaders in every sector of the economy, with stores, plants, and facilities in every state. Advocating on the federal, state, and local levels, ERIC lobbies for policies that promote employer flexibility and uniformity in the administration of benefit plans.

# Membership Benefits





### LARGE-EMPLOYER FOCUS

Our member companies are large, dynamic employers in every industry that want to provide innovative, comprehensive benefits to their employees and families across the country. They set ERIC priorities in their role as plan sponsors.



#### **ERIC'S GOT IT COVERED**

ERIC's advocacy extends to all branches of government—legislative, regulatory, and the courts— AND at all levels-federal, state, and local-to protect and advance our member companies' ability to offer the best benefit plans to their employees.



#### **COMMUNITY OF PEERS**

ERIC members share information, build relationships, attend member-only meetings, and shape legislation and regulations in a trusted network of large employer peers without exhibit halls or sales pitches.

# ADVOCACY BEYOND **INFORMATION**

ERIC staff experts leverage their deep knowledge and lobbying experience to shape policy before it shapes large plan sponsors. We work side-by-side with member companies to identify needs and deliver policy wins. Member companies not only know what policymakers are doing, they can shape the outcome too.



ERIC lobbies to advance member company priorities without disclosing membership information; shielding member company brands and industry advocacy efforts.

## **ERIC IS ON THE JOB**

ERIC is a valuable partner to benefits executives in design and administration, in-house legal counsel, and government relations leaders (federal, state, or local). ERIC works to achieve the policy goals of our large plan sponsor members.

ERIC's \$30,000 annual membership dues support federal, state, and local legislative and regulatory advocacy and priority-setting. ERIC member companies have unlimited access to ERIC staff experts, our webinars, advocacy efforts, surveys, informative white papers, and in-person meetings and conferences.

For more information, contact Kathleen Carr-Smith, kcarrsmith@eric.org or 202.627.1915.

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