

## **About Us**

The ERISA Industry Committee (ERIC) is a national business trade association representing the largest and most prestigious companies in the country, advocating on health, retirement, paid leave, and other compensation public policies at the federal, state, and local levels, and in the courts as well. Founded over 40 years ago, ERIC shapes public policy to support the ability of large employers in all industry sectors to offer employee benefits to their workforce and families across the country.

## **About the Position**

ERIC is looking for a high energy, highly motivated policy and advocacy professional to serve as its Vice President, Health Policy. The Vice President, Health Policy will lead the development of ERIC's health care policy, be the key advocate to advance ERIC's legislative and regulatory priorities at the federal, state, and local levels, and provide strategic support to the ERIC Legal Center on relevant health care litigation. This is a management position with direct reports.

ERIC's Vice President, Health Policy, supports its corporate members – the heads of global benefits, chief employee benefits counsel, and public policy executives – to identify, develop, and advance policies that impact all aspects of employer-sponsored health coverage, including the taxation of benefits, health care costs, quality, safety, and access, as well as compliance with laws and regulations affecting how health care benefits are administered on a nationwide basis.

ERIC's Vice President, Health Policy must be a knowledgeable health policy leader and an accomplished policy advocate. This position is highly visible with policymakers in Congress, the federal agencies, state and local governments, as well as with corporate executives, the media, and the advocacy community. The position reports to the ERIC President, is part of the ERIC senior leadership team, and works closely with the ERIC Board of Directors and overall membership.

The Vice President, Health Policy, also guides the ERIC Legal Center on litigation strategy to support the ability of companies to administer health benefits uniformly across the country. ERIC is involved in ongoing litigation, and regularly files amicus briefs on issues important to large employer plan sponsors.

## **Major Duties and Responsibilities**

- Engaging with ERIC membership, including the ERIC Board of Directors and ERIC's President and CEO, to set federal, state, and local public policy priorities affecting the

- design, cost, and/or taxation of health care benefits;
- Determining the strategy and leading advocacy efforts on behalf of ERIC's member companies to enact ERIC's legislative and regulatory priorities;
  - Monitoring and analyzing policy and political developments, crafting policy positions on important health care initiatives, leveraging the expertise of ERIC member companies and outside legal and political resources;
  - Clearly communicating and developing consensus for strategic initiatives;
  - Establishing credibility, trust, and support with member companies, policymakers, media, and related interest groups in providing guidance and support on strategic issues;
  - Working on behalf of and with ERIC member companies, including managing coalitions and coordinating the activity of allied organizations, to advance legislative and regulatory priorities with political acumen;
  - Preparing insightful and timely analyses for ERIC members on legislative and regulatory developments, opportunities, and challenges, and communicating these both in writing and through regular video and live updates with members;
  - Overseeing the drafting and submission of regulatory comment letters;
  - Developing and participating in meeting programs for association members, including twice yearly in-person policy conferences;
  - Managing internal staff and outside resources to ensure that ERIC's mission is pursued through federal and state advocacy;
  - Engaging strategically with the media to support policy initiatives, with the support of ERIC's Communications team;
  - Supporting efforts to attract and retain ERIC member companies, working with ERIC's senior leadership team;
  - Providing expertise to the ERIC Legal Center related to potential amicus briefs or litigation consistent with ERIC's health care public policy priorities;
  - Representing ERIC and enhancing ERIC's recognized expertise through public speaking opportunities;
  - Preparing surveys to assist member companies with benchmarking and to help develop policy positions; and
  - Responding to member company questions, with an emphasis on service and advancement of their interests before policymakers

## **Qualifications**

- Minimum of eight (8) years of relevant health policy and advocacy experience
- Strong political, health policy, and business acumen
- Relevant experience advocating for federal public policy health care changes
- Experience engaging with senior leaders/executives/policymakers
- Excellent writing and oral communications skills
- Demonstrated track record of building consensus and constituencies
- Congressional and/or executive agency experience preferred

- Law or other advanced degree preferred.

Overall, the Vice President, Health Policy should be a consummate professional who contributes at the strategic and tactical levels, represents the association in a professional manner, takes an energetic approach to contributing to the success of our organization and its mission, and embraces collaboration and teamwork.

The position is based in downtown Washington, DC, with limited domestic travel. The organization is currently operating a virtual office, subject to changing conditions. Salary is commensurate with experience.

Please send resume, cover letter, and references to [employment@eric.org](mailto:employment@eric.org), outlining both why you are qualified for this job and what you believe you could contribute to ERIC.