



**THE ERISA  
INDUSTRY COMMITTEE**  
*Shaping benefit policies  
before they shape you.*

# REPRESENTING THE VOICE OF LARGE PLAN SPONSORS IN EVERY COURT

*Only ERIC provides the combination of intel, experience, collaboration, lobbying, and litigation support that exclusively serves the interests of large employers that provide health, retirement, and compensation benefits to their nationwide workforce.*

**Protecting ERISA Preemption.** Lobbying is not the only way we get things done for our large plan sponsor member companies. ERIC frequently turns to the courts to fight for the ability of large employers to design and administer their nationwide benefit plans uniformly—free of state taxes, mandates, and compliance burdens—and against false claims and misinterpretations of law that lead to frivolous and expensive class-action lawsuits. ERIC fights in federal court against state and local policies that conflict with the Employee Retirement Income Security Act (ERISA). ERIC litigates when local and state legislators fail to listen to large employers and threaten their benefit plans, suing on our own behalf representing our large employer member companies. ERIC also joins legal cases as amicus curiae to support large plan sponsors in litigation impacting employee plan design or administration.

**Responsive to the needs of large plan sponsors.** ERIC doesn't just work for our member companies—we work with them, side-by-side to identify threats and opportunities, set priorities, and take action—legal, lobbying, or both. ERIC develops its policy positions with no vendor or special interest conflicts. We work with member companies in every industry sector, keeping our membership confidential, and putting our name and reputation on the line to advance their benefits priorities.

**Informed and ahead of the curve.** Member companies receive up-to-the-minute communications and analysis on policy and legal developments and opportunities. ERIC Policy Conferences feature members of Congress, top agency officials, senior advisors, large plan sponsors, and policy experts. And, we hold frequent in-depth huddles on legal issues at the federal, state, and local levels. ERIC member companies can strategize in a trusted network of large company peers.

**The results speak directly to the bottom line of large employers.** ERIC has a proven track record of preserving ERISA's national uniformity and fighting against taxes, mandates, and compliance burdens. We've expanded the availability of telemedicine, improved retirement and health regulations, and reconciled conflicting state and local paid sick and family leave laws. These efforts save large employers millions of dollars and give them needed flexibility to best support their workforce.

*If you are in-house legal counsel for a large employer providing health, retirement, paid leave, and compensation benefits to its nationwide workforce, you can count on ERIC to be there for you before, during, and after your day in court.*