



THE ERISA  
INDUSTRY COMMITTEE  
*Shaping benefit policies  
before they shape you.*

# KEEPING CORPORATE BENEFITS PROFESSIONALS AHEAD OF THE CURVE

*ERIC exclusively serves large employer plan sponsors on health, retirement, compensation, and paid leave public policies—and lobbies for them at the federal, state, and local levels. With member companies that are leaders in every sector of the economy and have employees in every state, ERIC promotes uniformity and flexibility for nationwide benefits plans.*

**We work to streamline compliance and testing requirements, and remove unnecessary, burdensome reporting requirements and barriers to coverage that cost companies time and money.**

## **Driven by and for large employer plan sponsors**

ERIC provides a safe place for professionals who design and administer large company benefit plans to share concerns and identify solutions. Member companies drive our priorities. All of our work to inform and educate is done in collaboration with our members, who are exclusively large employer plan sponsors. Membership is confidential and there are no sales pitches or exhibit halls—just honest discussion, timely information, and dedicated action.

## **Saving time and money**

ERIC members don't have to spend hours reading through new laws and regulations or third-party summaries selling services. ERIC simplifies complex information and translates it into how it may affect large plan design and administration. We give our members a behind the scenes look at what's happening and why, then work to reduce mandates, taxes, and compliance burdens through lobbying and legal action - speaking in one voice before policymakers to shape benefits policies before they shape plan sponsors.

## **Keeping members informed and protected**

Members receive “as-it-happens” federal, state, and local legislative, regulatory, and legal alerts, and updates and analyses on policies and proposals—going far beyond information by delivering in depth analyses of implications and impacts. Members know an email from ERIC will be helpful and relevant to their role as a benefits leader. Tailored to member company needs and interests, ERIC holds frequent webinars to provide context on how legislation or regulations could impact our member companies' ability to offer benefits and strategize about solutions. And, we move all of that into action and impact through highly effective lobbying and litigation.

*If you design or administer a large corporate health, retirement, compensation, or paid leave benefit plan for a national workforce, you can count on ERIC to be there for you.*