

December 5, 2019

Dear Majority Leader McConnell and Minority Leader Schumer,

The undersigned organizations — a diverse group of employers, industries, health care stakeholders, unions, patient and disease groups — urge you to take immediate action to protect the health care of the more than 178 million Americans who receive health care coverage through an employer. We are asking you to swiftly, and fully, repeal the impending 40% tax on employer-provided health care before this onerous tax increase hits the pocketbooks of hardworking Americans.

In July, the House passed a bill fully repealing this tax by an overwhelming vote of 419 to 6 and that bill is currently awaiting action in the Senate.

The consequences of inaction are serious for hardworking American families. Employers are making decisions today to avoid this looming tax. Many millions of working Americans will pay more out of pocket for medical treatment or face reduced health coverage in narrower networks. According to Kaiser Family Foundation 2018 data, since 2010, health care deductibles have risen 89%, while wage growth has remained comparatively flat.

To avoid the huge “Cadillac Tax” hikes coming in 2022, many employers are altering their benefit packages now. Employers that offer non-calendar year health plans, could begin, as early as next year, enrolling people into health plans that could be subject to the tax.

While this tax was intended to only hit Americans with “gold-plated” plans, the reality is that very modest plans covering low- and moderate-income working families are projected to trigger the tax simply because they incur greater health expenses. The tax will disproportionately affect the health plans of women, seniors, rural communities, the sick, and the disabled. Small businesses that already struggle to offer health care coverage will also be heavily penalized. This tax has real and harmful consequences — Americans cannot afford to pay more for their health care.

Employer-provided coverage is the backbone of our health care system and the primary source of coverage for more than half of all Americans. According to recent polling, 93% of voters oppose taxing employer-provided health coverage.

The 40% “Cadillac Tax” on employer-provided health coverage is widely opposed by both Republicans and Democrats. Along with the 419 members of the House that voted to fully repeal this tax, there are 63 bipartisan Senate cosponsors of S. 684, the Middle-Class Health Benefits Tax Repeal Act of 2019.

Working families are already stretched too thin. They need a meaningful WIN—one that cuts taxes, lowers health care costs, and protects employer-provided health care coverage. It all starts with repealing the “Cadillac Tax.”

Let’s work together to keep health care affordable and available for 178 million Americans.

Sincerely,

3 Rivers Communications  
A.T. Kearney  
Accurate Machine and Manufacturing, Inc.  
Achilles USA  
Acme United Corporation  
Activision Blizzard  
Acuative Corporation  
Adams Publishing Group  
AdamsWells Internet Telecom TV  
Advanced Communications Technology, Inc.  
Advanced Technology Services  
AdventHealth

Aero OpCo LLC  
Aerospace Industries Association  
Aflac  
AFL-CIO  
AGC Nebraska Chapter  
AGC of Michigan  
AGC of Missouri  
AGC of South Dakota, HHU Chapter  
AGC of Western Kentucky  
AGC of Wisconsin  
AGC of Wyoming  
Agropur Inc.

Air Line Pilots Association  
 AJ Benefit Solutions LLC  
 AK Steel Corporation  
 Alabama Associated General Contractors  
 Alabama Association of Health Underwriters  
 Alabama Retail Association  
 Alabama Tire Dealers Association  
 Alaska Airlines  
 Alaska Association of Health Underwriters  
 Albany Mutual Telephone  
 Alcon Laboratories  
 ALDO Group  
 Alfred Nickles Bakery, Inc  
 Allen Fairview Chamber of Commerce  
 Alliance Benefit Solutions  
 Alliance for Retired Americans  
 Alliance of Automotive Service Providers of Minnesota  
 Alliance to Fight the 40  
 AllianceBernstein LP  
 Alliant Energy Corporation  
 Alliant Insurance  
 Allover Media  
 ALOM  
 Alternative Benefit Concepts  
 Alterra Mountain Company  
 Alton MultiSpecialists  
 Alverno Laboratories  
 Alvogen  
 Amalgamated Transit Union (ATU)  
 AMC Networks Inc.  
 American AVL  
 American Benefits Council  
 American Council on Education  
 American Eagle Outfitters, Inc.  
 American Engineering Testing  
 American Federation of Teachers  
 American Hotel & Lodging Association  
 American Rental Association  
 American Society of Association Executives  
 Americares  
 America's Health Insurance Plans  
 Amsted Industries Incorporated  
 Anterra Management Corporation  
 Anvil International, LLC  
 APL (America) LLC  
 Applied Motion Systems, Inc.  
 ArcelorMittal USA  
 Architectural Nexus, Inc.  
 Arcwood Benefits Consulting, Inc.  
 Ardmore Telephone Company  
 Arizona Alliance for Retired Americans  
 Arizona Association of Health Underwriters (AAHU)  
 Arizona Chamber of Commerce and Industry  
 Arkansas State Chamber/AIA  
 ARKRAY, USA  
 Arthur Schuman Inc  
 Ashland LLC  
 Assoc Wall and Ceiling Contractors  
 Associated Construction Contractors of New Jersey  
 Associated Contractors of New Mexico  
 Associated General Contractors of America  
 Associated General Contractors of Colorado  
 Associated General Contractors of MN  
 Associated Wire Rope Fabricators  
 Association of Flight Attendants-CWA  
 AssuredPartner of New Jersey LLC  
 AT&T  
 Atlas Copco North America LLC  
 Auditor of Pottawattamie County, Iowa  
 Auto Care Association  
 Autobell  
 Automotive Aftermarket Association of the Mid-South, Inc  
 Automotive Aftermarket Association Southeast, Inc  
 Aviation Partners Boeing  
 Avnet, Inc.  
 AWA Insurance Agency  
 Balanced Rock Insurance, Inc  
 Ballard Rural Telephone Cooperative  
 Barnes & Noble, Inc  
 Barrett & Company, PLLC  
 Bascom Mutual Telephone Co.  
 Bates College  
 Bath Fitter  
 Baylor College of Medicine  
 Baypromo llc  
 Beam Suntory Inc.  
 Beer Institute  
 Beinhauer LLC  
 Ben Perry, McLennan County Commissioner PCT 4  
 Benefit Foundations of America  
 Benevis, Corp  
 Benson/San Pedro Valley Chamber of Commerce  
 Benton Communications  
 Berlitz  
 Bernalillo County Clerks Office  
 BFL Construction Co. Inc.  
 BFS Capital  
 Big Stone County  
 Big Y Foods, Inc.  
 Biggs Insurance Services  
 Billings Chamber of Commerce  
 BioBridge Global  
 BioKyowa Inc.  
 Black Hawk County Auditor Grant Veeder  
 Blackfoot Communications, Inc.  
 Blackfoot Telephone Cooperative, Inc. DBA Blackfoot  
 Blasingame Insurance  
 Bloomin' Brands, Inc.  
 Blowing Rock Chamber of Commerce  
 Blu Earth County  
 Blue Cross Blue Shield Association  
 Blue Valley Tele-Communications, Inc.  
 BlueScope Steel North America  
 Boeing  
 Boilermakers National Funds  
 Bolingbrook Area Chamber of Commerce  
 Borough of Garwood  
 Bossier Chamber of Commerce  
 Bottineau County  
 Bravo Insurance Solutions  
 Breda Telephone Corp.  
 British Swim School - East Valley  
 Brotherhood of Railroad Signalmen  
 Bruker Corporation  
 Buckeye Valley Chamber of Commerce  
 Buffalo Niagara Partnership

Building Industry Association of Clark County  
 Bunzl Distribution  
 California Association of Health Underwriters (CAHU)  
 California Schools VEBA  
 Cambium Networks, Inc.  
 Cambridge Telephone Company  
 Campbell County Chamber of Commerce  
 Campbell Petrie, Inc.  
 CancerCare  
 Canon Medical Systems USA, Inc.  
 Capital One  
 Capital Region Chamber  
 Carey International, Inc.  
 Carlisle Companies Incorporated  
 Carlsbad Chamber of Commerce  
 Carlton County  
 Carnahan & D'Sylva Enterprises, LLC  
 Carnegie Hall  
 Carolinas AGC  
 Carothers Insurance Agency  
 Carr Telephone Co  
 Carroll County Chamber of Commerce  
 Carson City Chamber of Commerce  
 Carson Valley Chamber of Commerce  
 Cascade Communications Company  
 Cascade Utilities  
 Cascade Valley Insurance  
 Cass Communications Mgmt., Inc.  
 CAWA - Representing the Automotive Parts Industry  
 Cedar Rapids Metro Economic Alliance  
 Central Kentucky Association of Health Underwriters  
 Central Louisiana Regional Chamber of Commerce  
 Central Vermont Chamber Of Commerce  
 CF Real Estate Services  
 Chandler Chamber of Commerce  
 Chemung County Chamber of Commerce  
 Chester County Chamber of Business & Industry  
 CHG Healthcare  
 Chippewa County  
 Chisago County  
 Christian Brothers Employee Health Trust  
 Church of God Benefits Board, Inc.  
 Cigna  
 Citizens Mutual Telephone Cooperative  
 Citizens Telephone Cooperative, Inc.  
 City of Central Point  
 City of Ellensburg  
 City of Kent  
 City of Peoria  
 City of St. Louis  
 CJK Group  
 Clay County, Minnesota  
 Clean Water Services  
 Clear Lake Telephone Company  
 Cleaver-Brooks, Inc.  
 Clovis Unified School District  
 CMA CGM (America) LLC  
 Coca-Cola Consolidated  
 Cochrane Cooperative Telephone Co  
 Colas Inc.  
 Coleman County Telephone Cooperative, Inc.  
 College and University Professional Association for Human Resources  
 Colo Telephone Company  
 Colorado State Association of Health Underwriters  
 Columbia Forest Products  
 Columbia Insurance Group  
 Columbiana Foundry Company  
 Communications Workers of America (CWA)  
 Compass Benefit Advisors  
 Concordia Plan Services, The Lutheran Church - Missouri Synod  
 Connecticut Alliance for Retired Americans  
 Conover Beyer Associates  
 CONSOL Energy, Inc.  
 Consolidated Companies, Inc.  
 Construction Employers Association  
 Constructors Association of Western Pennsylvania  
 Converge  
 Cornerstone Financial Group, Inc.  
 Council on Foreign Relations  
 County of Johnson, Kansas  
 County of Otero (NM) Assessor  
 Crisp Insurance Advisors  
 Crown Holdings, Inc.  
 Culp, Inc.  
 Cunix Insurance Services  
 Current Management Group, Inc.  
 Custom Control Sensors, LLC  
 Cutter & Buck  
 Cuyahoga Community College  
 CVS Health  
 Dallas-Fort Worth Business Group on Health  
 Danville Mutual Telephone Company  
 Datalogic  
 David Weekley Homes  
 Davis Chamber of Commerce  
 Dayton Superior Corporation  
 Deaconess Health System  
 Delaware NAHU Chapter  
 Delta Air Lines, Inc.  
 Denver Management Advisors, Inc.  
 DI GEEK  
 Diamondhead Water & Sewer District  
 DigiCert  
 Dimora Brands  
 Diocese of Baton Rouge  
 DirectPath, LLC  
 Dixon Hughes Goodman LLP  
 DMSI  
 DocuSign  
 Dodge County  
 DOLESE BROS CO  
 Dominican College  
 Domo, Inc.  
 Dow Inc.  
 Downtown Chicago Association of Health Underwriters (CHAHU)  
 Drug Plastics and Glass  
 Drywall & Interior Systems Contractors Association of NJ  
 DSM  
 Dunkin' Brands  
 dunnhumby  
 Duo Broadband  
 DuPage Association of Health Underwriters  
 DuPont  
 Durez Corporation  
 East Texas Association of Health Underwriters

Eastern Slope Rural Telephone Association, Inc.  
 Eastex Telephone Cooperative, Inc.  
 ECFC  
 Echo Analytics Group  
 Eden Autism Services, Inc.  
 Edison Electric Institute  
 Edmond Chamber of Commerce  
 EDP Renewables North America LLC  
 Edwardsville/Glen Carbon Chamber of Commerce  
 Egyptian Telephone Cooperative Association  
 EJA Capacity Benefits Agency LLC  
 Eli Lilly and Company  
 Ellie Mae  
 Ellsworth Cooperative Telephone Assn.  
 Ellucian  
 Employers Health Purchasing Corporation  
 Employers' Advanced Cooperative on Healthcare  
 EPCOR USA, Inc.  
 EPICTOUCH  
 Epson America, Inc.  
 EQ Electric, Inc.  
 Eramet Marietta Inc.  
 Erickson Financial Services, Inc.  
 Essex Realty Management, Inc.  
 Etex Telephone Coop., Inc.  
 Everence  
 Eversource Energy  
 Ewing Electric, Inc.  
 Executive Benefits Group, LLC  
 Exelon Corporation  
 Fairview Health Services  
 Families USA  
 Farmers Cooperative Telephone Company (IA)  
 Farmers Independent Telephone Company (WI)  
 Farmers Mutual Cooperative Telephone Company Inc (IA)  
 Farmers Mutual Telephone (ID)  
 Farmers Mutual Telephone Company (MN)  
 Farmers Telephone Cooperative, Inc (SC)  
 Fatboy Vapors Alaska, LLC  
 Fatboy Vapors Oregon, LLC  
 Fatboy Vapors, LLC  
 FCA US LLC  
 Federated Telephone Cooperative  
 FHN  
 Field Museum  
 Filer Mutual Telephone Company  
 Financial  
 Firefly Benefits LLC  
 Firmenich Incorporated  
 First Focus Campaign for Children  
 First Insurance Group of the Midwest  
 FirstEnergy  
 FirstService Residential  
 Fishers Island Development Corp.  
 Fishers Island Utility Company  
 Fishers Landing Internal Medicine  
 Five Area Telephone  
 Flexential Corp.  
 Flexicrew Technical Services  
 Florida Alliance for Healthcare Value  
 Florida Alliance for Retired Americans  
 Florida Association of Health Underwriters  
 Food Marketing Institute  
 Foothills Communications  
 Forcepoint  
 Ford Motor Company  
 Forever Living Products International  
 Fort Jennings Telephone Company  
 Frank Adams Wholesale Florist Inc.  
 Franklin County Board of Commissioners  
 Fredericksburg Regional Chamber of Commerce  
 Fredrikson & Byron, P.A.  
 Freeborn & Peters LLP  
 Freeborn County  
 Freeman Heyne Schaller  
 Fremont Telecom Co.  
 Fresno County  
 Frisco Chamber of Commerce  
 Garden of Life  
 Garrett County Chamber of Commerce, Inc.  
 GB Manchester, Inc.  
 General Credit Forms  
 General Motors Company  
 Genesis Corp (dba Genesis10)  
 Georgia Chamber of Commerce  
 Gerdau  
 GHG  
 Gila River Telecommunications, Inc.  
 Gilbert Chamber of Commerce  
 Gilchrist Construction Company, LLC  
 Global Atlantic Financial Company  
 Global Financial Credit, LLC  
 Global Financial Resources, Inc.  
 Global Security & Communication, Inc.  
 Golden Belt Telephone Association Inc.  
 Golden Gate Association of Health Underwriters  
 Goodwill Industries of Southeastern WI Inc.  
 Gorham Telephone Company  
 Government Finance Officers Association  
 Grant and Eisenhower P.A.  
 Greater Cincinnati Association of Health Underwriters  
 Greater Irving-Las Colinas Chamber of Commerce  
 Greater Killeen Chamber of Commerce  
 Greater Louisville Inc.  
 Greater Philadelphia Assn of Health Underwriters  
 Greater Philadelphia Business Coalition on Health  
 Greater Phoenix Association of Health Underwriters  
 Greater Phoenix Chamber  
 Greater Yakima Chamber of Commerce  
 Green Valley Sahuarita Chamber of Commerce & Visitor Center  
 Griffin Estep Benefit Group  
 GRM Networks  
 Guess?, Inc.  
 GuideStone Financial Resources of the Southern Baptist  
 Convention  
 Gulf Coast Health Underwriters of Florida  
 H&B Communications, Inc.  
 Hall & Associates  
 Harbor Offshore, Inc.  
 Hardenbergh Insurance Group  
 Hardy Telecommunications, Inc.  
 Harrisonville Telephone Company  
 Hartwell Corporation  
 Hawkins, Inc.  
 HD Supply  
 Health Action Council

Health Agents for America, Inc.  
HealthCare 21 Business Coalition  
Healthcare Purchaser Alliance of Maine  
Heart of Iowa Communications Cooperative  
Heath Village  
Heathen Brewing LLC  
Hemingford Coop Telephone Co  
Henderson Chamber of Commerce  
HERE Technologies  
Highland Chamber of Commerce  
Hipkind Seyfarth Risk Solutions LLC  
HireVue  
HMS Insurance Associates, Inc  
Holland America Line NV, Seabourn Cruises and Princess  
Cruises Ltd  
Hologic, Inc.  
Home Telecom  
Hospital for Special Care  
Household & Commercial Products Association  
Houston Association of Health Underwriters  
Houston Methodist  
HR Business Partner  
HR Policy Association  
HTC (Horry Telephone Cooperative)  
Hubbard County  
Hubbell Incorporated  
Hughes-Norton Insurance Services Inc.  
Humboldt Chamber of Commerce  
Huttig Building Products  
Hycroft Mining Corporation  
Hyundai Capital America  
IAHU  
IBEW LOCAL UNION 220  
IBM  
IBMSECU  
Idaho Associated General Contractors  
Idaho Insurance Specialists  
Idaho Retailers Association  
IEAHU Inland Empire Association of Health Underwriters  
IHG  
IKEA North America Services, LLC  
IKEA Purchasing Services (US) Inc.  
Illinois Chapter NECA  
Illinois Tool Works Inc.  
Imerys  
Immunomedics, Inc.  
Independent Bakers Association  
Independent Insurance Agents & Brokers of America  
Independent Petroleum Association of America  
Indiana Chamber of Commerce  
Industrial Constructors/Managers, Inc.  
Industry Telephone Company  
Informatica  
Ingevity Corporation  
Innovative Control, LLC  
Integra LifeSciences Inc.  
Integrus Health, Inc  
Intel Corporation  
Intercept Pharmaceuticals  
International Alliance of Theatrical Stage Employees  
International Association of Fire Fighters  
International Association of Machinists and Aerospace Workers  
International Brotherhood of Boilermakers  
International Brotherhood of Teamsters  
International Festivals & Events Association  
International Franchise Association  
International Union of Operating Engineers  
International Union of Police Associations  
International Union, United Automobile, Aerospace &  
Agricultural Implement Workers of America (UAW)  
Interstate Telecommunications Cooperative, Inc.  
Iowa Association of Business & Industry  
Iowa Association of Health Underwriters  
Isanti County  
J&J Worldwide Services  
Janice Kwarta  
Jefferson Chamber  
Jeffrey Enterprises  
JH Lamb  
JK Moving Services  
John Hancock Life Insurance Co. (USA)  
Johnson, Kendall & Johnson, Inc.  
Jonah Energy LLC  
JS & BK Insurance  
Julia Dyckman Andrus Memorial, Inc.  
JVS Contracting, Inc.  
Kalida Telephone Co.  
Kampgrounds of America, Inc.  
Kanabec County  
KanOkla Networks  
Kansas Business Group on Health  
Kansas Fiber Network  
Karen Hobbs, HR Consultant, University of New Mexico  
Kelly & Associates Insurance Group (KELLY)  
Kelly Snell, McLennan County Commissioner PCT 1  
Kensington Church  
Kentucky Chamber of Commerce  
Keystone Farmers Coop Tel  
Kingdom Telephone Company  
Koochiching County  
Kyowa Kirin USA Holdings, Inc.  
L.L.D. Electric Co.  
Laboratory Corporation of America Holdings  
Laborers' International Union of North America  
Lakeland Communications  
Lakeshore Employee Benefits  
Landmark Property Services, Inc.  
Las Vegas Metro Police Department Employee Health &  
Welfare Trust  
Le Sueur County  
LeachGarner  
Lehigh Valley Coop Telephone Association  
Lehigh Valley Health Network  
LHC Group  
LifeCare, Inc.  
Lincoln Association of Health Underwriters  
Lindsay Goldberg  
Littleton Public Schools  
LiveRamp  
LNE Communications  
Lobosco Insurance Group, LLC  
Lockheed Martin Corporation  
Lockton Companies  
Lombard Chamber of Commerce

LookAfter Hair Company	NABET-CWA Local 59051
Loretto Telecom	NAES Corporation
Louisiana Association of Business and Industry	NAHU-Northeast Indiana Chapter
Louisiana Business Group on Health	NAIFA-Alabama
Lyon County	NAIFA-Alaska
Mabel Cooperative Telephone Company	NAIFA-Arizona
Machinists Union District 751 Retirement Club	NAIFA-Arkansas
Magna Hospitality	NAIFA-California
Mahnomen County	NAIFA-Colorado
Maine Association of Health Underwriters	NAIFA-Connecticut
Marana Chamber of Commerce	NAIFA-Delaware
Marathon County Board	NAIFA-Florida
Margaretville Telephone Co	NAIFA-Georgia
Marne Elk Horn Telephone Co	NAIFA-Greater Washington, DC
Marriott International, Inc.	NAIFA-Guam
Marsh & McLennan Companies, Inc.	NAIFA-Hawaii
Marshall Excelsior Company	NAIFA-Idaho
Mary Kay Inc.	NAIFA-Illinois
Maryland Chamber	NAIFA-Indiana
Massachusetts Association of Health Underwriters	NAIFA-Iowa
Massachusetts Food Association	NAIFA-Kansas
Matanuska Telephone Association, Inc.	NAIFA-Kentucky
McCarter Financial Group	NAIFA-Louisiana
McCarthy Holdings, Inc.	NAIFA-Maine
Meadowood Senior Living	NAIFA-Maryland
Mechanical Contractors Association of America (MCAA)	NAIFA-Massachusetts
Mecklenburg County, North Carolina	NAIFA-Michigan
Mediacom Communications Corporation	NAIFA-Minnesota
Medical College of Wisconsin, Inc	NAIFA-Mississippi
Meeker County	NAIFA-Missouri
Memphis Business Group on Health	NAIFA-Montana
Mentor Graphics Corp	NAIFA-Nebraska
Mercer	NAIFA-Nevada
Merrick & Company	NAIFA-New Hampshire
Metals Service Center Institute	NAIFA-New Jersey
MetroDenver Association of Health Underwriters	NAIFA-New Mexico
MGW Communications	NAIFA-New York
MICHELLE HUGHES CPA	NAIFA-North Carolina
Michigan State University	NAIFA-North Dakota
MicroPort Orthopedics	NAIFA-Ohio
MidAtlantic Business Group on Health	NAIFA-Oklahoma
Midstate Communications	NAIFA-Oregon
Midwest Automotive Parts & Service Association	NAIFA-Pennsylvania
Midwest Business Group on Health	NAIFA-Puerto Rico
Midwest Video Solutions	NAIFA-Rhode Island
Minnesota Association of Health Underwriters	NAIFA-South Carolina
Mobile Area Chamber of Commerce	NAIFA-South Dakota
Monmouth Ocean Association of Health Underwriters	NAIFA-Tennessee
Monon Telephone Co. Inc.	NAIFA-Texas
Monte R. Lee and Company	NAIFA-Utah
Montefiore St. Luke's Cornwall	NAIFA-Vermont
Moog Inc	NAIFA-Virginia
Morgan County Government	NAIFA-Washington
Morrison County	NAIFA-West Virginia
Mosaic Telecom	NAIFA-Wisconsin
Moundville Telephone Co., Inc.	NAIFA-Wyoming
Mountain Health CO-OP	National Alliance of Healthcare Purchaser Coalitions
Mower County	National Association of College and University Business Officers
Moxtek	National Association of Counties
Multnomah County Oregon	National Association of Free Will Baptist Board of Retirement and Ins. Inc.
Murray County	National Association of Health Underwriters
Mutzabaugh's Market Inc.	National Association of Insurance and Financial Advisors
Myron Corp	

National Association of Manufacturers  
 National Association of Mutual Insurance Companies  
 National Association of Professional Employer Organizations  
 National Association of Wholesaler-Distributors  
 National Association of Worksite Health Centers  
 National Business Group on Health  
 National Coalition on Benefits  
 National Coordinating Committee for Multiemployer Plans (NCCMP)  
 National Education Association  
 National Electrical Contractors Association  
 National Federation of Federal Employees  
 National Grange  
 National League of Cities  
 National Retail Federation  
 National Roofing Contractors Association  
 National Rural Electric Cooperative Association  
 National Taxpayers Union  
 National Treasury Employees Union  
 Nationwide  
 NC Chamber  
 NC Triangle Association of Health Underwriters  
 Nebraska Alliance for Retired Americans Educational Fund  
 Nebraska Association of Health Underwriters  
 Nebraska Central Telephone Co  
 Nebraska Retail Association  
 Neopost USA  
 Neponset River Regional Chamber  
 Nevada Alliance for Retired Americans  
 Nevada Association of Health Underwriters  
 Nevada Business Group on Health  
 Nevada Chapter of the Associated General Contractors  
 Nevada State Association of Health Underwriters  
 New Age Benefits Consulting  
 New Balance Athletics  
 New Castle - Henry County Chamber of Commerce  
 New England Carpenters Health Fund  
 New Jersey Association of Health Underwriters (NJAHU)  
 New Mexico Alliance for Retired Americans  
 New York State Alliance for Retired Americans  
 New York State Association of Health Underwriters  
 Newark Regional Business Partnership  
 NFIB  
 NGK Spark Plugs (USA) Inc.  
 Nice-Pak Products, Inc.  
 Nicolet Area Technical College  
 NICOLLET COUNTY, MINNESOTA  
 Nika Corporate Housing  
 Niobrara Chamber of Commerce  
 Nissan North America  
 Noble Energy, Inc.  
 Nobles County  
 Nogales-Santa Cruz County Chamber of Commerce  
 Nokia of America Corporation  
 North America's Building Trades Unions  
 North Carolina Alliance for Retired Americans  
 North Carolina Association of Health Underwriters  
 North Carolina Business Group on Health  
 North Carolina Retail Merchants Association  
 North Carolina Triangle Association of Health Underwriters  
 North Country Business Products  
 North Country Chamber of Commerce  
 North East Association of Health Underwriters (OHIO)  
 North Orange County Chamber  
 North San Diego Business Chamber  
 Northcentral Employers Healthcare Alliance  
 Northeast Missouri Rural Telephone Company  
 Northern Colorado Association of Health Underwriters  
 Northern Illinois Building Contractors Association  
 Northern Nevada Association of Health Underwriters  
 Northern New Jersey Association of Health Underwriters  
 Northway Well and Pump Company  
 Northwest Communications Cooperative  
 Northwest Fluid System Technologies Inc.  
 Northwest Permanente  
 Norwegian Cruise Line Holdings  
 NTCA - The Rural Broadband Association  
 Nucla-Naturita Telephone Company  
 Nutanix, Inc.  
 OCA  
 Ohio Alliance for Retired Americans Educational Fund  
 Ohio Association of Health Underwriters  
 Ohio Bankers Benefits Trust  
 Oklahoma State Association of Health Underwriters  
 Old Dominion Freight Line, Inc.  
 Olmsted County  
 ON Semiconductor  
 OneBlood, Inc.  
 Oregon Alliance for Retired Americans  
 Oregon Association of Health Underwriters  
 Oregon-Idaho Utilities, Inc.  
 Otterstedt Insurance Agency  
 Outsen Electric Inc.  
 Owens Electric Co  
 Ownby Insurance Service, Inc.  
 Pacific Crest Insurance Coeur d Alene  
 Pacira Bioscience  
 Palm Desert Area Chamber of Commerce  
 Palmer Johnson Power Systems  
 Palmetto Electric Cooperative  
 Parexel International  
 Paris Area Chamber of Commerce & Tourism  
 Park Region Mutual Telephone Company  
 Parker Health Group  
 Parsons Electric  
 Partner Communications Cooperative  
 Partnership for Employer-Sponsored Coverage  
 Pasco Chamber of Commerce  
 Patricia Miller, McLennan County Commissioner PCT 2  
 Paul Hastings LLP  
 PBF Energy  
 PC Telcom  
 Peetz Coop Telephone Company  
 Pembroke Telephone Company, Inc.  
 Penasco Valley Telephone Cooperative, Inc.  
 Penetone Corporation  
 PENN-DEL-JERSEY CHAPTER OF THE NECA  
 Pennington County Board of Commissioners  
 Pennsylvania Food Merchants Association (PFMA)  
 Penske Transportation Solutions  
 Peoples Rural Telephone Cooperative  
 Pet Retail Brands  
 Peterson & Associates, P.S.  
 Pettee & D'Sylva Enterprises, LLC  
 Pfizer Inc  
 PFMA

Phillips Exeter Academy  
Phoenix Insurance Group, Inc  
Pics Auditing, dba Avetta LLC  
Pine County Commissioner: Pine County Minnesota  
Pine Drive Telephone Company  
Pipe Trades Services MN  
Piper Jordan  
Plains Cooperative Telephone Association  
Plainview (NE) Telephone Company  
Planned Parenthood Federation of America  
Plymouth Area Chamber of Commerce  
Poka Lambro Telephone Cooperative, Inc.  
Polyzen  
Portico Benefit Services | A Ministry of the ELCA  
Potter Anderson & Corroon LLP  
Poudre School District  
Powell Constructors, Inc.  
Power Systems Manufacturing LLC  
Prada USA Corp  
Prairie Electric, Inc.  
Prairie Grove Telephone Company  
Prattville Area Chamber of Commerce  
Premier Benefit Services  
Premise Health  
Procaccianti Companies  
PROFESSIONAL SERVICES  
Progress  
PROS, Inc.  
Public Sector HealthCare Roundtable  
Q.E.P., Co. Inc.  
Q2 Software  
Quarles & Brady LLP  
Quest Diagnostics  
R. M. Palmer Company  
Randolph Communications  
Range Companies  
RB Lewis  
Red Lake County, MN  
Redwood County  
Reform Pension Board  
Reid Health  
Reno + Sparks Chamber of Commerce  
Renville County  
Retail Industry Leaders Association (RILA)  
Retailers Association of Massachusetts  
Reynolds American Inc  
Rhode Island Business Group on Health  
RI AFTR LOCAL 8037  
Richard Mills Roberts, MD  
Ricoh Printing Systems America, Inc.  
Ridgeville Telephone Company  
Right Angle Advisors, Inc.  
RigNet, Inc.  
Roanoke Regional Chamber of Commerce  
Robert Ilaria  
ROCKMOUNT RESEARCH & ALLOYS, INC.  
Roggen Telephone Cooperative Company  
Rolling Meadows Chamber  
Ronald H. Carr, Jr.  
Roseau County MN  
Rosebud Mining Company  
Roto-Rooter Services Company  
RSP Consulting, LLC

RT Communications  
RTG  
Rue Insurance  
Rybovich Boat Company LLC  
S&T Telephone  
Sac County Mutual Telephone Company  
Safran USA, LLC  
Saft America Inc  
Sage Benefit Advisors  
Saint Joseph's University  
Salt Lake Chamber  
San Diego Association of Health Underwriters  
San Diego Regional Chamber of Commerce  
San Gabriel Valley Economic Partnership  
Santa Barbara Association of Health Underwriters  
Santa Rosa Telephone Cooperative  
Santel Communications Cooperative  
SAP Americas  
Sares Regis Operating Company L.P.  
Sargento Foods Inc.  
Savage Services  
Savannah Area Chamber of Commerce  
Savannah Business Group  
Savoy Associates  
Sazerac  
Scheffler Electric Corp.  
Schiebel & Associates, LLC  
Schuylkill Chamber of Commerce  
Scott County  
Scott Felton, McLennan County Judge  
Scott Peck CPAs & Associates, APC  
Scottie McDonald Consulting  
Seaman Corporation  
Seats Incorporated  
Securities Finance Trust Company  
Self-Insurance Institute of America (SIIA)  
Seminole  
Semons Financial Group  
Sentry Insurance  
Sertex, LLC  
Servant Solutions  
Service King  
Sewer Equipment Co. of America  
Shakopee Public Schools  
Shandro Group  
Shawnee Communications  
Shure, Incorporated  
SI Group  
Siemens  
Siff & Associates, PLLC  
Signatory Wall and Ceiling Contractors Alliance (SWACCA)  
Signature Consultants LLC  
Signode Industrial Group  
Silicon Valley Employers Forum  
Silver Star Telephone Company  
Siskiyou Telephone Company  
Small Business & Entrepreneurship Council  
SMART-TD  
Snap Finance  
Society for Human Resource Management  
Society of American Florists  
South Carolina Association of Health Underwriters  
South Central Indiana AHU



South Central Telephone Association Inc.  
South Dakota Retailers Association  
South Plains Telephone Cooperative, Inc.  
South Shore Chamber of Commerce  
South Valley Chamber  
Southeast Local School District  
Southern Arizona Association of Health Underwriters  
Southern Company  
Southwest Florida Association of Health Underwriters  
Southwest VA Association of Health Underwriters  
SP Industries  
Spika Design and Manufacturing, Inc.  
Springcom, Inc.  
SSA Marine, Inc.  
St. Louis Area Business Health Coalition  
St. Louis Association of Health Underwriters  
Staffing 360 Solutions  
Stanley Black & Decker  
Star Telephone Membership Corporation  
State Chamber of Oklahoma  
Steckbeck Engineering & Surveying, Inc.  
Steele County  
Sterilite Corporation  
Stevens County Minnesota  
StoneRidge Retirement Living Communities  
Sue Wilson Brokerage Inc.  
Summit Healthcare  
Surry Communications, Inc  
Swederski Concrete Construction Inc  
Swedish Match North America LLC  
Sykes Enterprises, Incorporated  
Taghleef Industries, Inc  
TAHU/NAHU  
TaylorMade Golf Company  
TCT  
TDK-Lambda Americas  
Teamwork Tech  
Telemedia Solutions  
TeleSphere Software, Inc. DBA KADENCE  
Texas Business Group on Health  
TEXO - The Construction Association  
TFI International, Inc.  
Thatcher Group, Inc.  
The Alliance  
The Association of Union Constructors  
The Bank of San Antonio Insurance Group  
The Brink's Company  
The Buckley Insurance Group  
The Builders' Association / Kansas City AGC  
The Church Alliance  
The Corporate Health Care Coalition  
The Council of Insurance Agents and Brokers  
the djb group, inc.  
The Dow Hotel Company  
The Economic Alliance for Michigan  
The Enterprise Team, Inc.  
The ERISA Industry Committee  
The Greater Springfield Chamber of Commerce  
The Hartford  
The Hartwell Corp  
The Insurance Group, Inc.  
The Leukemia & Lymphoma Society  
The Mentholatum Company

The Mid-America Coalition on Health Care  
The PepperMill Cafe  
The Ponderosa Telephone Co.  
The Segal Group  
THE STRONACH GROUP  
The Willamette Valley Company  
Three River Telco  
Tierney Consulting, Inc.  
Timmins Consulting International  
To The Cloud, LLC  
Tommy Bahama  
Torn & Glasser  
Totelcom Communications  
Toyota Industries North America, Inc.  
Trachte Building Systems Inc.  
Trammo, Inc  
Transport Workers Union  
Traverse County  
Travis County Treasurer  
Treasure Valley Association of Health Underwriters (Idaho)  
Tricore  
Tri-County Association of Health Underwriters (Washington)  
TriMet  
Trinity Church Wall Street  
TrioTel Communications, Inc.  
True Manufacturing  
TTCI  
Tucson Metro Chamber  
Tulsa Association of Health Underwriters  
U.S. Chamber of Commerce  
UA Brands  
Union County a Chamber of Commerce  
Union Telephone Company  
Unitarian Universalist Association  
UNITE HERE  
United Airlines  
United Brotherhood of Carpenters  
United Natural Foods, Inc.  
United Steelworkers  
United Technologies  
United Titanium, Inc.  
UniTel, Inc.  
Universal Forest Products, Inc.  
University of Louisville  
University of Pennsylvania Health System  
UPS  
Upsala Cooperative Telephone Association  
Upshaw Insurance Agency  
US Sugar  
USANA Health Sciences  
Utah Association of Health Underwriters  
Valley Telecommunications Cooperative  
Van Buren Telephone Company, Inc.  
Van Horne Cooperative Telephone Company  
Vancouver Warehouse and Distribution Co  
Ventura County Association of Health Underwriters  
Vera Bradley Designs  
Vermont Alliance for Retired Americans  
Vernon Communications Cooperative  
Vestas  
Viewpoint, Inc.  
ViewSonic Corporation  
Virginia Education Association

VIS Designs  
Vishay Precision Group, Inc  
VISTA Staffing Solutions  
Voice Media Group, LLC.  
Vopak Americas - US  
Vopak Terminals US  
Vox Media, LLC  
W.S. Badcock Corporation  
Waffle House, Inc.  
Wahl Clipper Corporation  
Washington Automotive Industry Association  
Washington Chapter NAHU  
Washington Retail Association  
Washington State Alliance of Retired Americans  
Waste Management  
Waterford.org  
Watkins Group  
Webcrafters  
Weber Metals, Inc.  
Webster-Calhoun Cooperative Telephone Association  
Wellview Health  
WESCO International, Inc.  
Wesleyan Pension Fund  
Wespath Benefits and Investments  
West Carolina Rural Telephone Cooperative, Inc.  
West Kentucky Rural Telephone Coop-WK&T  
Western Colorado Association of Health Underwriters  
Western DuPage Chamber of Commerce  
Western Governors University  
Western North Carolina Association of Health Underwriters  
Western Wahkiakum County Telephone  
Wes-Tex Telephone Cooperative, Inc.  
White Pine Chamber of Commerce  
Wichita Regional Chamber of Commerce  
Wiggins Telephone Association  
Wilkin County Human Resources  
Will Jones, McLennan County Commissioner PCT 3  
Willis Towers Watson  
Wilson Communications  
Wilson Insurance  
Winn Telephone/Winn Telecom  
Winona County  
Wisconsin Grocers Association  
Wisconsin Small Businesses United  
Wisconsin State Telecommunications Association (WSTA)  
WK&T  
Wolverine Fuels  
Woodbine Community Schools  
Woodhull Telephone Company  
Woodmansee & Co  
Wyndham Destinations  
Wyoming Business Coalition on Health  
Xerox  
Yadtel Telecom  
Yamaha Motor Corporation USA  
Yellow Medicine County  
YK Communications, Inc.  
Yum! Brands, Inc.  
YWCA of Duluth  
Zeller Insurance, LLC  
Zinpro Corporation

Total: 1,084