



**Breakout Session 1: Executive Compensation – 162(m)/Other Impacts of Tax Reform on Executive Benefits**

This panel will discuss recent changes to executive compensation plans due to tax reform, with a focus on best practices and trends now that it has been several months since the implementation date of the new law. In addition, members can provide feedback on a comment letter we will provide to Treasury on possible guidance to be released later in the year.

OR

**Breakout Session 2: Farewell Individual Mandate: How the New Individual Market Realities Will Affect Large Employers**

Join us for discussion with a panel of experts who will discuss the likely effects this will have on your company's health plan, your workforce, and how to prepare.

4:15 – 4:30 p.m.

**Break**

4:30 – 5:15 p.m.

**Defined Benefit Grab Bag**

*Tom Reeder*, Director of the PBGC, will provide updates on a variety of topics impacting defined benefit plans. In addition, other expert panelists will discuss missing participants, de-risking activities, pension funding trends, and other important defined benefit plan issues.

5:30 – 7:30 p.m.

**Rooftop Reception** (*All ERIC Members and Guests*)

**\*ERIC Antitrust Statement:** As a reminder, all ERIC meetings and activities are to be conducted in full compliance with the ERIC Antitrust Policy. The antitrust laws prohibit competitors from agreeing on prices to be charged or otherwise taking steps that harm free and fair competition among them. While ERIC's primary mission and activities are entirely consistent with the antitrust laws, if you have any concerns about a particular topic or discussion, please raise it with ERIC staff.



This panel will discuss the pros and cons for employers of legislative proposals, including ones that would allow employees aged 50-64 to enroll in Medicare.

1:30 – 2:15 p.m.      **Total Wellbeing – What Large Employers are Doing to Promote Wellness and Financial Security**

Beyond health wellness programs and retirement security plans, employers are aggregating the programs into overall total wellbeing efforts. Panelists will discuss what is working and what policies are needed to ensure these programs can work.

2:15 – 2:30 p.m.      **Raffle**

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