




ERIC

The best
benefits for
the **biggest**
employers.

The ERISA Industry Committee

A woman with long dark hair, wearing a grey cardigan over a patterned top, is smiling and clapping her hands. She is looking towards the right. In the background, other people are visible, including a man in a suit. The scene appears to be a professional conference or event.

Nobody else
can do what
we do together:
**deliver big
results for the
nation's biggest
employers.**

ERIC is the only organization that works exclusively for the nation's biggest employers to create the best-possible policy environment for health, retirement, and compensation plans. With over 40 years of experience, we focus on larger employers, who carry greater financial and regulatory plan burdens: we give voice to their priorities and shape policy before it shapes them.

ERIC membership saves you time and money, keeping you ahead of the regulatory and policy agenda. You get up-to-the-minute updates and analysis on policy activities. You have a dedicated lobbying team that turns knowledge into action on health, retirement, and compensation policy on the federal, state, and local levels. You become part of a peer network of large plan sponsors who set our priorities, collaborate on solutions, and grow stronger with a unified voice.

Driven by and for **large employers.**

ERIC members are large employers—generally companies with over 10,000 employees

ERIC member companies provide comprehensive employee benefits to workers and families across the country

Individuals at ERIC member companies serve in one of three capacities:

1

Benefits
design and
administration

2

In-house
legal
counsel

3

Government
relations
(FEDERAL & STATE)

Legislation is always moving forward. **We move it your way.**

Tracking new legislation and making sense of conflicting regulations is a full-time job. We do it for you—efficiently and effectively. Congress introduces thousands of bills for consideration every year. State and local lawmakers write policies that may conflict with those bills or with other state and local rules. ERIC keeps its finger on the pulse of national, state, and local legislation. You can focus on your job because we're working all day, every day to protect your interests.

Our staff has deep knowledge of health, retirement, and compensation policies. Complex information is distilled into timely briefs, e-newsletters, and webinars. We secure your input and deliver what you need to be successful.



*Only ERIC works across the patchwork
of local, state, and federal policies.*

A voice to talk to lawmakers, and the people to amplify it.

Other organizations will tell you what's going on and solicit your feedback, but they don't have full-time registered lobbyists and political strategists to work directly with policymakers to fix legislation. ERIC does: it is the only member organization that can turn talk into action by leveraging its team's regulatory and Hill experience, relationships, and expertise to enact change. We help lawmakers understand the effects of their legislation and serve as a collective voice for member concerns when speaking to courts or Congress—all without disclosing member company names or brands to policymakers or the media.

We preserve ERISA's national uniformity and fight against taxes, mandates, and compliance burdens. The results speak directly to the bottom line of the nation's largest plan sponsors. We've expanded the availability of telemedicine and biosimilars and are reconciling the patchwork of conflicting state and local paid sick and family leave laws. We're improving retirement and health regulations, even suing to obtain exemptions for ERIC member companies from overreaching state regulations, as we did with the OregonSaves state retirement program. ERIC's lobbyists are the bridge between member companies and policymakers.



Our members have a variety of policy priorities—our lobbyists protect their interests.



**Our member
companies collaborate
on policy solutions.**

Our members are dynamic and visionary.

Representing every industry sector, ERIC members are leaders in designing health and retirement plans, working to deliver better health care at lower costs, enhancing retirement security, and improving overall health and financial well-being. An ERIC membership provides the opportunity to engage with peer companies and work on shaping policy together, in environments free of vendor sales and trade shows.



Benefits of Membership

1

We are the only national association that **advocates exclusively** for large employers nationwide on employee benefits

2

Your priorities are advanced with **no conflicts of interest**

3

We **analyze legislation** and update you with the news you need when you need it

4

A team of lobbyists **leverages expertise** into action on the federal, state, and local levels

5

You are part of a community of peers that **collaborates on issues** that matter most to large plan sponsors

ERIC serves the biggest and delivers the best.

Our staff and community are here
when you need us. Join today and
put us to work for you.



The ERISA Industry Committee



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