



THE ERISA INDUSTRY COMMITTEE

Advocating the Employee Benefit and Compensation Interests of America's Major Employers



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Advocating the Employee Benefit and Compensation Interests of America's Major Employers

The ERISA Industry Committee (ERIC) is a nonprofit association committed to the advancement of the employee retirement, health, and compensation plans of America's major employers. ERIC is the only organization dedicated exclusively to representing the employee benefit and compensation interests of America's major employers. Since its inception in 1976, ERIC has been preeminent in its effective lobbying and advocacy work on behalf of its members.

- ERIC is a respected advocate and a unified voice in Washington, DC
- ERIC is a network of over 100 companies and 1,500 benefits and human resource colleagues
- ERIC provides members with expert resources and timely information
- ERIC provides outstanding educational and leadership opportunities

ERIC's members' plans are the benchmarks against which industry, third-party providers, consultants, and policy makers measure the design and effectiveness of employee benefit and compensation plans. ERIC's members are vitally concerned with the impact of an increasingly complex web of benefit and compensation laws on their ability to design and administer their plans to meet the needs of both the employer and its employees. ERIC, therefore, has a strong interest in proposals affecting its members' ability to provide employee benefits, incentive, and compensation plans, their costs and effectiveness, and the role of those plans in the American economy.

ADVOCACY

ERIC advocates with a unified voice of ERIC's members on Capitol Hill and within key regulatory agencies as major legislation and regulations move toward becoming law and being implemented. Corporate resources are increasingly scarce and ERIC has become indispensable. One of ERIC's missions is to make government policy more responsive to its members' business needs. ERIC has been instrumental in ensuring that members of Congress understand the implications of reforms to retirement, health, and compensation plans.

LEADERSHIP

ERIC members participate on the Board of Directors, committees, task forces, and membership meetings. All ERIC member companies are entitled to a seat on ERIC's Board of Directors to provide every company with an opportunity to actively engage in the policy debates surrounding benefits and to take a leading role in establishing benefits policies that facilitate their company's needs. ERIC also provides an expanse of corporate and congressional knowledge through membership in its committees and subcommittees in the areas of Retirement Security, Health Policy, and Legal and Fiduciary Responsibility. ERIC also routinely develops task forces for its members on hot issues.

ERIC keeps its members current with the latest news on Capitol Hill, at Federal agencies and in the courts by providing conference calls, briefing books, position papers, comment letters, written updates and analysis on developments concerning benefit and compensation issues.

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