

Morgan Lewis



Andy R. Anderson

partner

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Andy R. Anderson is a partner in Morgan Lewis's Employee Benefits and Executive Compensation Practice.

practice areas

Employee Benefits & Executive Compensation

Information Technology Outsourcing
Outsourcing

Outsourcing in Life Sciences

Human Resources Outsourcing

Business Process Outsourcing

Outsourcing in Financial Services

Privacy

Health & Welfare Plans

HIPAA Compliance & Healthcare
Privacy Issues

Life Sciences

bar admissions

Illinois

Mr. Anderson has handled a variety of employee benefits matters, including government self-correction programs, cafeteria plans, health and welfare plans, VEBA's, and benefit plans for tax-exempt organizations and churches. He has worked with numerous Fortune 500 companies regarding the administration of employee benefits programs, with an emphasis on the administration of health and welfare plans. Mr. Anderson frequently counsels clients on regulatory compliance issues dealing with the Internal Revenue Code, ERISA, COBRA, HIPAA, Mental Health Parity, and Healthcare Reform.

Mr. Anderson's practice also focuses on outsourcing employee benefits issues in the areas of retirement plans, health and welfare plans, and payroll practices. Prior to joining Morgan Lewis, Mr. Anderson led the Hewitt Associates' legal group responsible for outsourcing employee benefits.

Mr. Anderson has commented on proposed regulations, testified at IRS hearings, and testified before the Senate Judiciary Committee on ERISA preemption. He also worked closely with several government agencies during the launch of the advance credit for the TAA tax credit.

Mr. Anderson has lectured extensively on the subject of employee benefits and outsourcing. He is a JCEB faculty member, where he teaches the cafeteria plan section for the ERISA Basics class. Mr. Anderson speaks regularly at meetings of the Tax Section of the American Bar Association and at numerous other national and regional conferences. He has been quoted in employee benefits articles for various publications, including *Forbes*, *CNN Money*, *Business Insurance*, *The New York Times*, *The Wall Street Journal*, and *BNA*.

Mr. Anderson received his J.D. from the University of Illinois College of Law in 1984 and his B.A., summa cum laude, from MacMurray College in 1981. He is admitted to practice in Illinois.

practice accolades

Employee Benefits & Executive Compensation

Listed, Employee Benefits & Executive Compensation (Nationally) in *Chambers USA* (2010)

Listed, Tax: Employee Benefits & Executive Compensation in *The U.S. Legal 500* (2010)

honors + affiliations

Fellow , American College of Employee Benefits Counsel

Chair, Cafeteria Plans and Reimbursement Accounts Subcommittee, ABA Taxation Section/Employee Benefits Committee

Member, American Bar Association, Taxation Section

Member, Chicago Bar Association, Employee Benefits Committee

education

University of Illinois College of Law , 1984, J.D.

MacMurray College, 1981, B.S., Summa Cum Laude