

# EPSTEINBECKERGREEN



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## Joan A. Disler

### Member of the Firm

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**JOAN A. DISLER** is a Member of the Firm and Chair of the National Employee Benefits Steering Committee. Ms. Disler directs a national practice that provides strategic and practical counsel to the firm's clients on complicated issues relating to employee benefits.

Ms. Disler's practice focuses on all aspects of employee benefits law, including pension and welfare plans under ERISA and the Internal Revenue Code. Ms. Disler counsels a broad range of clients on employee benefit issues, with respect to mergers and acquisitions, qualified and non-qualified plans, deferred compensation and executive bonus plans, plan and trust documents, administrative services agreements, and plan terminations and reversions.

Ms. Disler:

- Designs, implements and terminates employee benefits plans, including defined benefit pension, 401(k), supplemental executive retirement, cafeteria and medical plans
- Consults on administration with emphasis on IRS filings, summary plan descriptions, reporting and disclosure requirements and ERISA fiduciary duties
- Advises on employee benefit issues in corporate mergers and acquisitions
- Advises clients on a broad range of employee benefits matters, including qualified plan design, welfare plan design, employee benefit plan compliance issues, and employee benefit plan funding requirements
- Advises plan trustees and committees with respect to fiduciary issues
- Counsels clients regarding non-qualified deferred compensation plans and other executive programs
- Counsels clients on multiple employer pension plan issues and multi-employer pension plan issues
- Counsels a variety of clients on employee benefit matters relating to corporate transactions and restructuring and bankruptcy proceedings
- Represents clients before the Internal Revenue Service, with respect to applications for determination letters and corrections under the Employee Plans Compliance Resolution System
- Represents clients before the U.S. Department of Labor, with respect to audits and applications for advisory opinions, and also before the Pension Benefit Guaranty Corporation, regarding defined benefit plan termination issues

Ms. Disler lectures regularly around the country on varied employee benefit issues and developments and has authored articles on various topics of ERISA and employee benefits law. She is an Executive Editor of the *Benefits Litigation Update* and also contributes to the Executive Women's Networking Blog.

Ms. Disler was named in *Chambers USA* (2007 to 2013) among the "Leaders in Their Field" for Employee Benefits and Executive Compensation. *Chambers* ranked her in Band 1 (2011 to 2013), and quotes clients saying she is a "very talented" employee benefit and executive compensation attorney and her "quality of knowledge and technical expertise really stands out." Ms. Disler has received an "AV Preeminent" Peer Review Rating by Martindale-Hubbell,

signifying the highest level of professional excellence. She has also been selected for inclusion in *The Legal 500 United States* (2013), *The Best Lawyers in America* (2013), and *New Jersey Super Lawyers* (2005, 2006, 2008, 2009, 2011, 2012, 2013).

## PRACTICES

### Employee Benefits

- ERISA
- Executive Compensation
- Health and Welfare Plans
- HIPAA
- Mergers & Acquisitions/Downsizing
- Multiemployer Plans
- Retirement Plans

### Health Care and Life Sciences

- ERISA/Benefits

## EDUCATION

LL.M., New York University School of Law, in Taxation, 1980

J.D., Rutgers University School of Law - Newark, 1976

B.A., Douglass College of Rutgers University, 1973

## BAR ADMISSIONS

New Jersey

## MEMBERSHIPS

American Bar Association, Section on Taxation

American Health Lawyers Association

IRS Northeastern Pension Liaison Group

New Jersey Bar Association, Co-Chair, Employee Benefits Committee of Tax Section

New Jersey Chapter of WEB (Worldwide Employee Benefits Network)

New York Employee Benefits Group

## ANNOUNCEMENTS & PRESS RELEASES

<b>6/26/2013</b>	Epstein Becker Green Provides List of Issues to Help Sponsors of Retirement Plans and Benefits Professionals in Light of Supreme Court Ruling on Same-Sex Marriage
<b>6/4/2013</b>	Epstein Becker Green Receives Top Rankings in <i>The Legal 500 United States</i> for 2013
<b>5/24/2013</b>	Epstein Becker Green Recognized Among Leading Law Firms in 2013 Edition of <i>Chambers USA</i>

## ARTICLES

<b>07/16/12</b>	5 Hot Benefit Issues This Summer, <i>as appeared in</i> Employment Law360
<b>03/14/12</b>	New Tax Rules Seek to Help Employers Provide Retirement Plans with Lifetime Income Options, in BenefitsLink's

## Newsletter

**12/07/11** Employee Benefits: What It Means to Be a Fiduciary, as  
*appeared in CFO Journal*

**CLIENT ADVISORIES**

**3/13/2012** *Act Now* Advisory: New Tax Rules Seek to Help Employers  
Provide Retirement Plans with Lifetime Income Options

**2/22/2012** *Act Now* Advisory: New Effective Dates for Service Provider  
and Participant-Level Fee Disclosures

**CLIENT ALERTS**

**6/26/2013** The Supreme Court Strikes Down DOMA—Benefit Plan  
Sponsors Have Much to Consider

**8/2/2012** Timeline of Highlights for Employer Group Health Plan  
Compliance with the Affordable Care Act

**4/29/2011** Section 409A Compliance: Release of Claims Provisions  
Require Employer Action Now

**CLIENT NEWSLETTERS**

**2/27/2013** Benefits Litigation Update - February 2013

**9/7/2012** Benefits Litigation Update - September 2012

**6/15/2012** Take 5: Views You Can Use - June 2012

**EBG IN THE NEWS**

**6/28/2013** Joan Disler Quoted in Article, "Employers Confront Post-  
DOMA Benefit Challenges"

**6/10/2012** Frances Green, Joan Disler, Maxine Neuhauser Quoted in  
Article, "Linking Business Meetings to the Links: Female Execs  
Perfect Their Drive, Networking at Golf Clinic"

**3/5/2012** Joan Disler Quoted in Article Discussing Ideas Academia Can  
Borrow from Corporations on Policies That Foster  
Opportunities for Working Mothers

**EVENTS**

**4/18/2013** ERIC Spring Meeting: How to Manage Your Plan Committees  
and Stay Out of Trouble

**2/22/2013** Meeting of the IRS Northeastern Pension Liaison Group

**1/29/2013** Perils of Plan Sponsorship: Managing Fiduciary  
Responsibilities, Audit Expectations, and Investment Risk

ATTORNEY ADVERTISING

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**EPSTEIN BECKER & GREEN, P.C.**