



**Speaker Bios for June 28, 2013, *FocusOn* Conference Call:  
“Impact of the DOMA Decision on Benefit Plans”**

**Leslye Laderman**  
**Principal, Knowledge Resource Center**  
**Buck Consultants, a Xerox Company**

Leslye Laderman is a Principal in Buck’s Knowledge Resource Center, which is responsible for Buck’s national multi-practice legal analysis, publications, government relations, research, surveys and training. She has more than 25 years’ experience in the employee benefits area, concentrating primarily on health and welfare plans, including cafeteria plans, flexible spending accounts, self-funded health plans, and retiree health plans. Ms. Laderman serves as a resource for Buck’s consultants and clients, helping them address compliance issues arising under PPACA, ERISA, COBRA, HIPAA, FMLA, ADEA and the Internal Revenue Code.

In addition to contributing to Buck’s external and internal technical publications and developing other intellectual capital, Ms. Laderman has written numerous articles on a variety of benefits-related issues for leading industry publications, including *Benefits Quarterly*, the *Journal of Compensation and Benefits*, *Benefits & Compensation Digest* and *Workspan Magazine*, as well as authoring a *BNA Tax Management Portfolio*. She has lectured at numerous employee benefit programs and webinars and has been quoted in such publications as *Business Insurance*, *Employee Benefits News* and *CCH*.

Ms. Laderman earned her J.D. and LL.M. (in taxation) from the Washington University in St. Louis School of Law and received her bachelor’s degree *with distinction* from the University of Michigan. She is a member of the Missouri Bar.

**Tom Meagher**  
**Aon Hewitt – Retirement Partner**  
**Legal Consulting & Compliance – Practice Leader**

Tom is a Retirement Partner responsible for Aon Hewitt’s Legal Consulting & Compliance Practice. In this role, Tom provides advice and counsel with respect to ERISA, federal income tax, insurance, labor, general corporate and related laws regarding the design of qualified and nonqualified plans and postretirement health funding arrangements on behalf of major clients. He also has significant experience in counseling clients regarding executive compensation and benefits, including plan design and funding. Tom’s practice has had a particular emphasis on compliance-related matters as they may impact the compensation and benefit programs of restructuring companies in the context of reorganizations, divestitures, and mergers and acquisitions.

Tom is a member of the New York State and American Bar Associations, including the latter’s committees on business law, taxation, and insurance. He is also a member of the Legal Committee of the ERISA Industry Committee. Tom has been a frequent speaker before numerous professional organizations and has published a number of articles in professional journals, including authoring or co-authoring, *De-Risking Pension Plans* –

*Legal and Financial Strategies for Employers*, for the Bureau of National Affairs, Pension and Benefits Daily, March 25, 2013; *Frozen Defined Benefit Plans – Considerations and Strategies for Employers*, for the Bureau of National Affairs, Pension and Benefits Daily, December 7, 2011; *Plan Terminations: Strategies for 2012 and Beyond*, for the July/August 2011 edition of the Journal of Compensation and Benefits, *SUB Plans Resurface in Tough Economic Times*, for the June 2009 edition of the Tax Management Compensation Planning Journal; *The New COBRA Premium Subsidy – Creative Strategies for Employers and Employees*, for the March/April 2009 edition of the Journal of Compensation & Benefits; *Benefit Planning: Strategies and Risks in Business Transactions – All’s Well That Ends Well*, for the New York University Review of Employee Benefits and Executive Compensation (October 2008).

Tom received his Bachelor of Arts degree in Economics, cum laude, from New York University, and graduated with a Juris Doctor degree from Fordham University School of Law.

**Anthony Shelley**  
**Chair, Executive Committee**  
**Miller & Chevalier**

Anthony Shelley’s practice focuses on the litigation of pension benefits and health care issues before the federal and state trial and appellate courts and administrative agencies. Mr. Shelley’s experience includes the litigation of matters involving the Employee Retirement Income Security Act (ERISA) and other federal employee benefits statutes, such as the Federal Employees Health Benefits Act (FEHBA).

He has defended companies and plans in class actions and individual suits concerning challenges to benefits denials, exclusions from coverage, and subrogation and reimbursement matters. He has dealt frequently with issues of federal jurisdiction and the preemption of state law. Mr. Shelley’s experience also extends to disputes under the Medicare Act. He has argued before the U.S. Supreme Court and served as lead counsel in several important Circuit court cases.

Another aspect of Mr. Shelley’s practice focuses on protecting the rights of employees and retirees whose pension plans have failed and are now under the administration of, and subject to the insurance guarantees provided by, the Pension Benefit Guaranty Corporation (PBGC). Currently, he is representing a group of 1700 retired US Airways pilots in landmark litigation against the PBGC, in which they dispute the level of benefits determined for them by the PBGC upon the termination by US Airways (through bankruptcy) of its pension plan for pilots. In monetary terms and legal scope, the case is among the largest lawsuits ever brought against the PBGC.

Mr. Shelley is frequently quoted on timely issues and speaks regularly at national and industry conferences. Mr. Shelley has been published in a wide variety of business publications.

Mr. Shelley received his J.D. from Harvard Law School in 1987 and a B.A. from Canisius College in 1984.