

# Richard D. Stover, FSA

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## *Principal and Consulting Actuary*

Rich Stover is a Principal and Consulting Actuary in the Knowledge Resource Center in Buck Consultants' Secaucus office. Rich has assisted clients in strategy, design, legislative compliance, and financial analysis for both active and retiree life and health programs. He also has extensive experience in assisting clients on the health and welfare issues related to mergers and acquisitions, including due diligence analyses and transition strategy.

## Experience

- Rich has more than 25 years' experience in the financial, plan design, and compliance aspects of group life and health benefits.
- Prior to joining Buck, Rich was the health and welfare practice leader of William M. Mercer's New Jersey office. He started his career at Mutual Benefit Life and Home Life Insurance Company, where he was Vice President and Group Actuary, with responsibility for pricing, design, and managed care programs.
- Rich is frequently interviewed and quoted in general and business publications such as Business Insurance, CFO, Kiplinger's Personal Finance, The New York Times, The Wall Street Journal, and USA Today. Rich has also been interviewed for various radio and television programs such as CBS Evening News, CNN, and Dow Jones television.

## Clients

Rich's consulting clients have included:

- Boehringer Ingelheim
- Broadridge Financial
- Fitch, Inc.
- Hearst Corporation
- Labor-Management Healthcare Fund
- Merck
- Mutual of America
- State of New York
- Tiffany & Company
- Xerox

## Education & Achievements

- B.S. degree in Mathematics and Statistics from Stevens Institute of Technology (with high honors)
- Fellow of the Society of Actuaries
- Member of the American Academy of Actuaries

- Frequent speaker before various benefit and human resource groups on health and welfare topics such as HIPAA, non-discrimination rules, compliance issues, HMOs, and the design and administration of life and health programs.