

The ERISA Industry Committee

The Composite Rate Proposal

Interest Rates Projected to 12/31/03 with Alternative Indices

January 1, 2003 Valuation using actual rates

	<u>30-Yr Treasury</u>	<u>ERIC Composite</u>
Dec 2002 Rate	4.92	6.23
4-Year Weighted Rate	5.54	7.06
105% of weighted rate	5.82	7.41
120% of weighted rate	6.65	

October 1, 2003 Valuation using actual rates

	<u>30-Yr Treasury</u>	<u>ERIC Composite</u>
September 2003 Rates	5.14	5.93
4-Year Weighted Rate	5.29	6.65
105% of weighted rate	5.55	6.98
120% of weighted rate	6.35	

January 1, 2004 Valuation assuming September 2003 rates remain constant thru 12/31/03

	<u>30-Yr Treasury</u>	<u>ERIC Composite</u>
Sept 2003 thru Dec 2003 rates are equal	5.14	5.93
4-Year Weighted Rate	5.25	6.53
105% of weighted rate	5.51	6.86
120% of weighted rate	6.30	