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James A. Paretti, Jr. is senior counsel to Commissioner Victoria A. Lipnic of the U.S. Equal Employment Opportunity Commission (EEOC). As such, he is the Commissioner’s senior advisor on all legal, enforcement, and policy matters before the Commission, and is responsible for counsel and assistance on the performance of all of her duties as an EEOC Commissioner. Mr. Paretti joined the Commissioner’s staff shortly after she was appointed to the Commission in 2010. Prior to joining the EEOC, he served as Workforce Policy Counsel to the U.S. House of Representatives Committee on Education and Labor, legal counsel to the Committee’s senior Republican member for workforce policy matters and practiced labor and employment law for several law firms. Mr. Paretti has extensive experience in labor relations, collective bargaining negotiations, grievance arbitration, union organization campaigns, and proceedings before the National Labor Relations Board. He received an A.B. in Government from Harvard University in 1990 and a J.D. from the New York University School of Law in 1997.