



Silicon Valley

2550 Hanover Street
Palo Alto, CA
94304-1115
Tel. +1.650.233.4627
Fax. +1.650.233.4545

New York

1540 Broadway
New York, NY
10036-4039
Tel. +1.212.858.1184
Fax. +1.212.858.1500

Practices / Industries

Executive Compensation &
Benefits

Admissions

State of New York

Education

J.D., Fordham University
School of Law, 2011
cum laude, Editor in Chief of
Moot Court

B.A., University of Maryland,
College Park, 2005



Matthew C. Ryan

Associate

matthew.ryan@pillsburylaw.com

Matt Ryan is an associate in the law firm's Executive Compensation & Benefits practice in the Silicon Valley office. He assists employers with the design, implementation and compliance of employee benefit plans and advising public and private companies on the tax, accounting, and securities laws aspects of equity-based compensation programs.

Matt advises employers and plan sponsors on numerous health and welfare program considerations, including ACA compliance issues as well as issues surrounding Health Savings Accounts (HSAs), Flexible Spending Accounts (FSAs) and voluntary benefit programs. He also advises and is a frequent speaker on all aspects of employer wellness programs and related best practices.

Publications

Health Care Reform Update: Employers Must Begin Reporting Details of Health Coverage to IRS, 3/24/2014

Final Wellness Regulations Create New Program Categories and Complications, November 2013

Final Wellness Regulations Create New Program Categories and Complications, 8/27/2013

PE Fund Deemed a 'Trade or Business'—May Be Liable for Portfolio Companies' Pensions, 8/8/2013

Preparing Participant-Directed Retirement Plans for the 2013 Annual Fee Disclosures, 5/8/2013

Proposed Regulations May Affect Default Risk for Borrowers with Pension Plans, 4/11/2013

Perspectives: An Executive Compensation, Benefits & Human Resources Law Update - Fall 2012 | Volume 3, Edition 2, Fall 2012

Limiting Private Equity Fund Exposure to the ERISA Obligations of Portfolio Companies, 11/26/2012