

EDUCATION

Boston University (LLM, Taxation, 1979)
Georgetown University (LLM, 1979)
Suffolk University (JD, 1978)
Worcester Polytechnic Institute (BS, 1974)

BAR ADMISSIONS

District of Columbia
Illinois
Massachusetts



VIDEO INSIGHTS

[Alden Bianchi discusses how, under the Affordable Care Act, health care benefits should be top-of-mind to C-level executives.](#)



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Alden is the Practice Group Leader of the firm's Employee Benefits & Executive Compensation Practice. He advises corporate, not-for-profit, governmental, and individual clients on a broad range of executive compensation and employee benefits issues, including qualified and nonqualified retirement plans, stock and stock-based compensation arrangements, ERISA fiduciary and prohibited transaction issues, benefit-related aspects of mergers and acquisitions, and health and welfare plans.

Alden represented the Romney administration in connection with the historic 2006 Massachusetts health care reform act, and he has testified before the Senate Finance Committee on the subject of health care reform. He is a resource to one of the nation's premier tax and legal publishers, Tax Management, Inc./Bureau of National Affairs.

Recognitions & Awards

Best Lawyers in America: Employee Benefits (ERISA) Law (1995 – 2014)

Chambers USA: Nationwide – Employee Benefits & Executive Compensation (2010 – 2014)

Chambers USA: Massachusetts (Band 1) – Employee Benefits & Executive Compensation (2006 – 2014)

Massachusetts Super Lawyers: Employee Benefits/ERISA (2006 – 2013)

Who's Who in American Law

Martindale-Hubbell AV Preeminent

Professional & Community Involvement

Fellow, American College of Employee Benefits Counsel

Member, BNA Pension & Benefit Publications Advisory Board

Publications

Author, [Departments of Labor, Treasury, and Health and Human Services Issue Final and Proposed Regulations Implementing the 90-day Limit on Waiting Periods under the Affordable Care Act](#), *Employment, Labor & Benefits Advisory* (03.04.2014)

Author, [The Top 10 Changes Made to the 2012 Proposed Rule Under the Affordable Care Act's Employer Shared Responsibility Rules by Recently Issued Final Regulations](#), *Employment, Labor & Benefits Advisory* (02.24.2014)

Co-author, [The Common Law Employer Test and the Affordable Care Act – Will Businesses Be Responsible for Temporary Employees Assigned by Staffing Firms?](#), *BNA's Tax Management Memorandum* (02.24.2014)

Author, [Departments of Labor, Health and Human Services, and Treasury Issue Proposed Regulations Governing "Excepted Benefits"](#), *Employment, Labor & Benefits Advisory* (02.03.2014)

Co-author, [The New, New \(EPCRS Voluntary Correction\) Thing: 457\(b\) Plans](#), *Employment, Labor & Benefits Advisory* (12.30.2013)

Author, [Final Regulations Issued under the Mental Health Parity and Addiction Equity Act of 2008](#), *Employment, Labor & Benefits Advisory* (12.13.2013)

Author, [Treasury Department/IRS Issue Guidance Instructing Employers on How to Make Claims for FICA Refunds or Credits Post-Windsor](#), *Employment, Labor & Benefits Advisory* (11.22.2013)

Co-author, [ACA Update: Who Will Staffing Firms Have to Cover Starting Jan. 1, 2015?](#), *American Staffing Association Magazine* (11.01.2013)

PRACTICES

[Employee Benefits](#)
[Executive Compensation](#)
[Transactions & Due Diligence](#)
[Health Information Technology & Electronic Health Records](#)
[Employment, Labor & Benefits](#)

INDUSTRIES

[Education](#)
[Financial Services](#)
[Health Care](#)
[Insurance](#)
[Nonprofits](#)

Author, [Treasury Department/IRS Issue Proposed Rules on Employer Reporting of Health Insurance Coverage Under the Affordable Care Act](#), *Employment, Labor & Benefits Advisory* (10.21.2013)

Author, [Labor and Treasury/IRS Opine on Integrated and Non-Integrated HRAs, Medical FSAs, and EAPs](#), *Employment, Labor & Benefits Advisory* (09.25.2013)

Co-author, [Treasury Department/IRS Clarify Federal Tax Treatment of Same-Sex Marriages: Assessing the Impact on Employee Benefit Plans](#), *Employment, Labor & Benefits Advisory* (09.09.2013)

Co-author, [Complying with the Affordable Care Act's Exchange Notice Requirement](#), *Employment, Labor & Benefits Advisory* (08.20.2013)

Co-author, [PE Funds May Be Liable For Portfolio Company Pension Liabilities](#), *Employment, Labor & Benefits Advisory* (08.14.2013)

[Cafeteria Plans, the Affordable Care Act, and Continued Compliance with the Massachusetts Free-Rider Surcharge Requirement—New Advice from the Massachusetts Health Insurance Connector](#), *Employment, Labor & Benefits Alert* (08.01.2013)

Author, [It's Official: IRS Issues Guidance Affirming One-Year Delay in the Affordable Care Act Employer Mandate and Related Reporting Rules](#), *Employment, Labor & Benefits Advisory* (07.10.2013)

Author, [The Impact of the Supreme Court's DOMA Decision on Employee Benefit Plans — Some Certainty, Many Unanswered Questions](#), *Employment, Labor & Benefits Advisory* (07.03.2013)

Author, [IRS, Treasury Department Issue Proposed Rules Governing Minimum Value, Affordability, and Wellness Programs](#), *Employee Benefit Plan Review* (07.2013)

Author, [A Primer on "Low-Cost" Group Health Plans](#), *Employment, Labor & Benefits Advisory* (06.18.2013)

Author, [Temporary and Contract Workers: Who Is a "Variable Hour" Employee under the Affordable Care Act?](#), *Employment, Labor & Benefits Advisory* (06.10.2013)

Author, [IRS, Treasury Department Issue Proposed Rules Governing Minimum Value, Affordability, and Wellness Programs](#), *Employment, Labor & Benefits Advisory* (05.16.2013)

Author, [Staffing Industry Compliance with the Employer Shared Responsibility \(aka "Pay-or-Play"\) Provisions of the Affordable Care Act: Five Questions](#), *Employment, Labor & Benefits Advisory* (05.02.2013)

Author, [On the Manifold Meanings of "Affordability" According to the Patient Protection and Affordable Care Act](#), *Employment, Labor & Benefits Advisory* (04.11.2013)

Author, [Agencies Issue Proposed Regulations Implementing the 90-Day Waiting Period Limitation Under the Affordable Care Act](#), *Employment, Labor & Benefits Advisory* (03.28.2013)

Co-author, [The New HIPAA Omnibus Rule & Your Liability](#), *Advisory* (02.15.2013)

Co-author, [DOL, IRS, and HHS Put the Brakes on Stand-Alone HRAs Used to Access Health Insurance Coverage in the Individual Market](#), *Employment, Labor & Benefits | Health Law* (02.01.2013)

Author, [Perspectives: The Time to Act on Complying with Health Care Reform Rules is Now](#), *Business Insurance* (01.23.2013)

Author, [IRS/Treasury Issue Employer Shared Responsibility Proposed Regulations](#), *Employment, Labor & Benefits Advisory* (01.16.2013)

[HHS Issues Proposed Regulations Implementing Reinsurance Fees Paid by Carriers and Group Health Plans Under the Affordable Care Act](#), *Employee Benefits Advisory* (01.02.2013)

Co-author, [HHS Issues Comprehensive "Essential Health Benefits" Proposed Regulations](#), *Employee Benefits | Health Law Advisory* (12.13.2012)

Author, [Consumer Driven Healthcare 2.0: Are Private Health Insurance Exchanges the New 'Killer App'?](#), *Bloomberg BNA's Tax Management Weekly Report* (11.05.2012)

Author, [Massachusetts Health Care Reform Fair Share Law Amended by Economic Development Bill](#), *Employment, Labor & Benefits Advisory* (09.06.2012)

Author, [Agencies Issue Long Awaited Guidance under Affordable Care Act's Employer Shared Responsibility Rules and 90-Day Waiting Period Limit](#), *Employment, Labor & Benefits Alert* (09.04.2012)

Author, [IRS Issues Q&As on the Additional Medicare Tax under the Affordable Care Act](#), *Employment, Labor & Benefits Advisory* (08.31.2012)

Co-author, [HHS Issues Updated Blueprint for Health Insurance Exchanges under the Affordable Care Act](#), *Health Law | Employee Benefits Advisory* (08.30.2012)

Author, [HHS/CCIIO Revises Temporary Enforcement Safe Harbor on Contraceptive Coverage Offered by Religiously Affiliated Tax-Exempt Entities](#), *Employment, Labor & Benefits Advisory* (08.29.2012)

Co-author, [New Massachusetts Health Care Reform Law Makes Important Changes to the "Fair Share Contribution" Rules Affecting Employer-Sponsored Group Health Plans](#), *Employment, Labor & Benefits Advisory* (08.10.2012)

Author, [What To Do with MLR Rebates under Employer-Sponsored Group Health Plans](#), *Employment, Labor & Benefits Advisory* (07.05.2012)

Co-author, [Supreme Court Health Care Ruling: Preliminary Analysis & Implications Going Forward](#), *Health Law | Employee Benefits | ML Strategies Alert* (06.28.2012)

Author, [Treasury Department and IRS Issue Final Regulations Implementing Affordable Care Act's Health Insurance Premium Tax Credit](#), *Employee Benefits Advisory* (06.26.2012)

Author, [Treasury Department and IRS Issue Proposed Rule Implementing Comparative Effectiveness Research Fees for Insured and Self-insured Health Plans](#), *Employment, Labor & Benefits Advisory* (06.11.2012)

Author, [Centers for Medicare & Medicaid Services Issues Final Rule Re: Student Health Insurance Coverage under the Affordable Care Act](#), *Employment, Labor & Benefits Advisory* (06.04.2012)

Author, [IRS Issues FAQs on Tax Treatment of MLR Rebates](#), *Employment, Labor & Benefits Advisory* (05.25.2012)

Author, [IRS Asks for Comments on Employer Reporting of Health Insurance Coverage Under Affordable Care Act](#), *Employment, Labor & Benefits Advisory* (05.08.2012)

[Mintz Levin's Alden Bianchi offers expert analysis in Bloomberg BNA online health care reform publication](#), *Health Care Reform Advisory* (05.01.2012)

Author, [HHS, DOL, and Treasury Issue FAQs Under the Affordable Care Act's "Summary of Benefits and Coverage" Requirement](#), *Employment, Labor & Benefits Advisory* (03.27.2012)

Author, [HHS, DOL, and IRS Issue FAQs Addressing Automatic Enrollment, Employer Shared Responsibility, and Waiting Periods under the Affordable Care Act](#), *Employment, Labor & Benefits Advisory* (02.14.2012)

Author, [IRS Issues Additional Guidance under the Affordable Care Act on Informational Reporting to Employees of the Cost of Group Health Insurance Coverage](#), *Employment, Labor & Benefits Advisory* (02.03.2012)

Co-author, [Department of Health and Human Services Issues Bulletin Outlining Essential Health Benefits, Granting Significant Flexibility to the States](#), *Employment, Labor & Benefits | Health Law Advisory* (12.29.2011)

Author, [Battle of the Comments under Code § 36B](#), *Employment, Labor & Benefits Advisory* (11.28.2011)

Author, [American Health Insurance Exchanges Under the Patient Protection and Affordable Care Act: An Overview and Primer](#), *Tax Management Compensation Planning Journal* (10.07.2011)

Author, [Treasury/IRS Propose Safe Harbor under Affordable Care Act's Employer Responsibility Rule for Determining "Household Income"](#), *Employment, Labor & Benefits Advisory* (10.06.2011)

Author, [Labor, Health and Human Services, and Treasury Departments Issue Proposed Regulations Implementing the "Summary of Benefits and Coverage" Requirement under the Affordable Care Act](#), *Employment, Labor & Benefits Advisory* (09.06.2011)

Author, [Treasury Department Proposes Rule Implementing Premium Tax Credits](#)

Under the Affordable Care Act, *Employment, Labor & Benefits Advisory* (08.17.2011)

Co-author, **DOL, HHS and IRS Issue Amendments to Rules Relating to Internal Claims and Appeals and External Review Processes under the Affordable Care Act**, *Employment, Labor & Benefits Advisory* (07.19.2011)

Author, **Warning: ERISA “Plan Assets” May Be Involved**, *Employment, Labor & Benefits Alert* (07.12.2011)

Co-author, **Non-Profit Organizations and Government Entities Prepare for New Regulations for “Golden Handcuff” Plans Under Section 457(f) of the Internal Revenue Code**, *Employment, Labor & Benefits Advisory* (06.15.2011)

Author, **Comments Requested on PPACA Employer Mandate**, *Employment, Labor & Benefits Advisory* (05.13.2011)

Author, **U.S. Department of Labor Issues Sixth Set of Frequently Asked Questions under the Patient Protection and Affordable Care Act**, *Health Care Reform Advisory* (04.06.2011)

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Assessing the Impact of the Health Care Reform Insurance Nondiscrimination Rules on Executive Employment, Severance, and Change of Control Agreements, *BNA Tax Management Compensation Planning Journal* (03.04.2011)

Author, **IRS Delays Enforcement of the Insured Group Health Plan Nondiscrimination under the Patient Protection and Affordable Care Act**, *Employment, Labor & Benefits Alert* (01.13.2011)

Author, **Departments of Labor and Health and Human Services Issue Joint Guidance under the Affordable Care Act and MHPAEA**, *Employee Benefits Advisory* (12.29.2010)

PPACA Will Affect Post-termination Medical Benefits, *Employee Benefits News Legal Alert* (12.10.2010)

Author, **Department of Labor Issues Proposed Rule Broadening Types of Investment Advice Giving Rise to Fiduciary Status**, *Employee Benefits Advisory* (11.03.2010)

Author, **U.S. Department of Labor Issues Two Additional Sets of Frequently Asked Questions under the Affordable Care Act**, *Health Care Reform Advisory* (10.25.2010)

Author, **Department of Labor Issues Q&As Regarding Selected Provisions of the Affordable Care Act**, *Health Care Reform Advisory* (10.13.2010)

Handicapping Healthcare Reform's Impact on Retailers, *Chain Store Age: The News Magazine for Retail Executives* (08.04.2010)

Author, **IRS, DOL, and HHS Issue Guidance on Preventive Care under Health Care Reform**, *Health Care Reform Advisory* (07.28.2010)

Author, **Finally! HHS Issues Proposed Rule Implementing Changes to the HIPAA Privacy, Security and Enforcement Rules under HITECH**, *Employment, Labor & Benefits | Health Law Advisory* (07.13.2010)

The Impact of Federal Health Care Reform on Employers and Employer-Sponsored Group Health Plans: An Overview and Retrospective, *Tax Management Compensation Planning Journal* (07.02.2010)

Health Care Reform Guide for Staffing Firms, *American Staffing Association Issue/Paper* (07.01.2010)

Author, **Departments of Treasury, Labor, and Health and Human Services Publish Interim Final Rules Implementing “Grandfather” Rules under Health Care Reform**, *Health Care Reform Advisory* (06.16.2010)

Author, **Bringing Health Care Technology Home—Senate Holds First Hearing on the National Broadband Plan and Health IT**, *Health Care Reform Advisory* (04.26.2010)

Author, **The “Employer Responsibilities” Requirement of The Patient Protection and Affordable Care Act: A View from the Weeds**, *Health Care Reform Advisory* (04.22.2010)

Co-author, **FAQs: Health Care Reform and Employee Benefits**, *Health Care Reform Advisory* (04.14.2010)

HHS Announces Delay in Enforcement of HITECH Rules as Applied to Business

Associates, *Health Law | Employee Benefits Alert* (03.26.2010)

Co-author, **Assessing the Impact of Federal Health Care Reform on Employers and Employer-Sponsored Group Health Plans**, *Health Care Reform Advisory* (03.24.2010)

Author, **New Rules Expand Mental Health and Substance Use Disorder Parity Requirements**, *Employee Benefits | Executive Compensation Advisory* (03.23.2010)

Complying with the HIPAA Privacy and Security Mandates under the HITECH Act: A Business Associate's Perspective, *BNA Health IT Law & Industry Report* (02.08.2010)

Author, **Complying with the HIPAA Privacy and Security Mandates under the HITECH Act: A Field Guide for Benefits Brokers and Consultants and other Business Associates**, *Employee Benefits | Executive Compensation | Health Law Advisory* (01.20.2010)

Co-author, **Assessing the Impact of Federal Health Care Reform on Employers and Group Health Plans**, *Health Care Reform Advisory* (12.31.2009)

Voluntary Corrections of Section 409A Operational Failures: IRS Notice 2008-113 and Beyond, *Journal of Taxation and Regulation of Financial Institutions* (12.2009)

Reexamining HIPAA Privacy Rule through GINA, *Employee Benefit News Legal Alert* (11.06.2009)

Co-author, **HHS Issues Interim Final Rule Implementing Civil Penalty Provisions of HITECH Act**, *Health Law | Employee Benefits | Executive Compensation Alert* (11.04.2009)

Co-author, **Department of Health and Human Services Issues Proposed Regulation Updating the HIPAA Privacy Rule for Changes under the Genetic Information Nondiscrimination Act of 2008**, *Employee Benefits | Executive Compensation | Health Law Advisory* (10.23.2009)

Co-author, **DOL, Treasury and HHS Issue Joint Interim Final Rule under Title I of the Genetic Information Nondiscrimination Act of 2008 (Relating to Group Health Plans and Health Insurance Issuers)**, *Employee Benefits | Executive Compensation | Health Law Advisory* (10.16.2009)

Author, **Massachusetts Division of Health Care Finance and Policy Issues Final Rule Clarifying Application of the Fair Share Contribution Requirement under the Massachusetts Health Care Reform Act**, *Employee Benefits | Executive Compensation Advisory* (10.16.2009)

Author, **Updated Employers' Guide to the 2006 Massachusetts Health Care Reform Act**, *Employee Benefits | Executive Compensation Advisory* (09.04.2009)

An Overview of the Impact of the American Recovery and Reinvestment Act of 2009 on the HIPAA Medical Privacy and Security Rules, *Tax Management Compensation Planning Journal* (09.04.2009)

No Time to Waste: HHS Issues HIPAA Breach Notification Rules, *Employee Benefit News Legal Alert* (08.28.2009)

Co-author, **HHS Issues Rules Relating to Breach Notification and Related Items under the HITECH Act**, *Employee Benefits | Executive Compensation | Health Law Advisory* (08.26.2009)

Co-author, **Massachusetts Division of Health Care Finance and Policy Issues Guidance Clarifying Application of the Fair Share Contribution Requirement under the Massachusetts Health Care Reform Act**, *Employee Benefits | Executive Compensation Advisory* (08.26.2009)

Marriage Debate Has Wide Implications on Benefits, *Boston Business Journal* (07.31.2009)

HIPAA Reform Raises the Bar on Privacy Compliance, *Employee Benefit News Legal Alert* (06.05.2009)

Massachusetts' Health Reform Eyes Premium Contribution Audits, *Employee Benefit News Legal Alert* (06.05.2009)

An Introduction to the Temporary Federal Subsidy for COBRA Premium Assistance under the American Recovery and Reinvestment Act of 2009, *Tax Management Compensation Planning Journal* (05.01.2009)

Co-author, **IRS Issues New Guidance on COBRA Subsidy**, *Employee Benefits | Executive Compensation Alert* (04.07.2009)

Author, [COBRA Subsidy Update: Model Notices Available](#), *Employee Benefits | Executive Compensation Alert* (03.20.2009)

Author, [Stimulus Bill Expands HIPAA Privacy and Security Rules to Business Associates](#), *Employee Benefits | Executive Compensation Alert* (02.20.2009)

Co-author, [Economic Stimulus Law Expands and Subsidizes COBRA](#), *Employee Benefits | Executive Compensation Alert* (02.18.2009)

Author, [Supreme Court Rules on ERISA Plan Beneficiary Designations](#), *Employee Benefits | Executive Compensation Alert* (02.03.2009)

Author, [Massachusetts "Fair Share Contribution" Filing Requirements Modified-- Again](#), *Employee Benefits | Executive Compensation Advisory* (01.15.2009)

Author, [Offshore Hedge Funds \(Among Others\) in the Cross-Hairs](#), *Employee Benefits | Executive Compensation Alert* (01.14.2009)

[The Regulation of Non-Qualified Deferred Compensation Under the American Jobs Creation Act of 2004 and its Antecedents](#), *BNA Tax Management Memorandum* (12.08.2008)

[Valuing and Taxing Health Benefits Provided to Divorced Spouses, Domestic Partners, and 'Non-Dependent' Dependents](#), *Journal of Taxation and Regulation of Financial Institutions* (08.2008)

[Employee Benefits for the Contingent Workforce](#), *Tax Management* (07.2008)

[How to Solve the 'Microsoft' Problem](#), *Contingent Workforce Strategies* (03.2008)

[401\(k\) Disclosure Guidance Probably Not the Last Word](#), *Boston Business Journal* (12.21.2007)

[Worker Classification, Co-Employment, and the Efficacy of Assignment Limits: How Not to Solve the 'Microsoft' Problem](#), *BNA Tax and Accounting Insights & Commentary* (12.01.2007)

[An Employer's Guide to the 2006 Massachusetts Health Care Reform Act](#), *BNA Tax Management* (04.06.2007)

[Mixing Oil and Water: Backdated Stock Options Under IRC Section 409A](#), *Benefits Law Journal* (2007)

[The \(Code 409A\) Elephant in the \(Deferred Compensation\) Room: Adjusting to New Realities After the American Jobs Creation Act of 2004](#), *New York University Review of Employee Benefits and Executive Compensation* (2007)

Speaking Engagements

Panelist, ACA Countdown: Are You Ready for the Employer Mandate?, [2014 Staffing Law Conference](#), American Staffing Association, Washington, DC (05.22.2014)

Speaker, [Navigating the Mental Health Parity and Addiction Equity Act Final Regulations](#), ALI CLE, Webinar (05.06.2014)

Speaker, ACA Compliance 2014 - 15, [Executive Leadership Conference](#), New Jersey Staffing Alliance, Atlantic City, NJ (04.24.2014)

Speaker, Healthcare Reform: Your Options and Which One is Right For You, [2014 Executive Forum](#), Staffing Industry Analysts, San Diego, CA (03.18.2014)

Speaker, Health Care Reform, [Planning for 2014: Health Care Industry Trends in the New Year](#), Health Beat Webinar Series hosted by Mintz Levin and ML Strategies, Webinar (01.08.2014)

Speaker, The Impact of Health Care Reform on Independent Schools, [ISANNE Health Care Reform Summit](#), Independent Schools Association of Northern New England, Meredith, NH (01.06.2014)

Speaker, [Complying with the Affordable Care Act: 2013, 2014 and Beyond](#), CommNexus, San Diego, CA (10.30.2013)

Panelist, Healthcare Reform: Your Options and Which One is Right For You, [2013 Healthcare Staffing Summit](#), Staffing Industry Analysts, Chicago, IL (10.25.2013)

Panelist, Staffing Firms and the ACA: Now Is Not the Time to Do Nothing, [Staffing World 2013](#), American Staffing Association, Orlando, FL (10.10.2013)

Panelist, The Affordable Care Act and the Future of Your Contingent Workforce, [2013 Contingent Workforce Strategies Summit](#), Staffing Industry Analysts, Chicago, IL

(09.11.2013)

Speaker, [Impact of the New HIPAA HITECH Regulations](#), International Foundation of Employee Benefit Plans, Webinar (08.13.2013)

Panelist, [Legal Rights & Obligations Post-DOMA: A Multidisciplinary Webinar for Individuals & Employers](#), Mintz Levin, Webinar (08.12.2013)

Speaker, [The Affordable Care Act: What Every Business Needs to Know](#), Bloomberg, New York, NY (07.24.2013)

Speaker, The Affordable Care Act Update, [NYS Super Seminar Day](#), New York Staffing Association, New York, NY (05.14.2013)

Moderator, [The ACA Roadmap: Shared Responsibility Requirements](#), American Bar Association Joint Committee on Employee Benefits, Webinar (04.16.2013)

Speaker, The Affordable Care Act Series - Session 1, [The Affordable Care Act Series – Session 1](#), New York Staffing Association, New York, NY (02.27.2013)

Speaker, [Improving Your Form 990 - Best Practices in Reporting Executive Compensation for Non-Profit Entities](#), National Bar Association, Webinar (02.11.2013)

Speaker, [The New HIPAA Omnibus Rule & Your Liability](#), Mintz Levin, Webinar (01.30.2013)

Panelist, Consumer Driven Health Care 2.0: Are Private Exchanges the New "Killer App", [Health Care Reform in the Wake of the Election](#), ABA Joint Committee on Employee Benefits, Webinar (11.20.2012)

Speaker, The Affordable Care Act: The Road Forward for Employers, [Bloomberg BNA Tax Policy & Practice Summit](#), Bloomberg BNA, Washington, DC (11.14.2012)

Speaker, The Affordable Care Act, Employer Shared Responsibility and the Road Forward for Staffing Firms, [Gain a Competitive Advantage on Health Care Reform](#), Affiliated Staffing Group, Miami, FL (11.01.2012)

Speaker, [4th Annual Employer Healthcare & Benefits Congress](#), Miami, FL (10.25.2012)

Speaker, Current Developments in Health Care Reform, [Staffing World 2012](#), American Staffing Association, Las Vegas, NV (10.11.2012)

Moderator, Health Care Reform: What it Really Means for Staffing Firms, [Staffing World 2012](#), American Staffing Association, Las Vegas, NV (10.10.2012)

Speaker, [Complying with the Affordable Care Act: A Roadmap for Employers for 2013 and Beyond](#), West LegalEdcenter, Webinar (08.30.2012)

Panelist, Supreme Court Decision on Health Care Reform: Implications for Employers, Health Insurers & Providers, [Supreme Court Decision on Health Care Reform: Implications for Employers, Health Insurers & Provider](#), Mintz Levin, Webinar (07.02.2012)

Speaker, [Understanding Health Insurance Exchanges](#), Mintz Levin Center for Health Law & Policy, Washington, DC (08.04.2011)

Speaker, [Compliance on the Ground program](#), Partners Benefits Group and Metro Credit Union, Burlington, MA (06.24.2011)

Speaker, Overview of Changes Impacting the Employer-Based Health Plan System, [Navigating Health Care Reform: Challenges for Employers and Plan Administrators](#), ALI-ABA Continuing Professional Education, Webinar (06.21.2010)

Speaker, ERISA, the States, and Employer Plans, [Navigating Health Care Reform: Challenges for Employers and Plan Administrators](#), ALI-ABA Continuing Professional Education, Webinar (06.21.2010)

Speaker, [National Health Care Reform: Understanding the Employer's Role](#), Yozell Associates Spring Seminar (06.10.2010)

Speaker, [Health Care Reform: An In-Depth Analysis for Employer-Sponsored Plans](#), American Law Institute-American Bar Association, Webinar (05.27.2010)

Speaker, [National Health Care Reform: Understanding the Employer's Role](#), New England Employee Benefits Council (05.04.2010)

Speaker, [Health Care Reform Seminar: An Update for Employers](#), Mintz Levin and ML Strategies, Boston, MA (04.30.2010)

Speaker, [Health Care Reform: What Employers Need to Know Now!](#), American Bar Association Joint Committee on Employee Benefits, Webinar (04.29.2010)

Speaker, New Federal Health Care Reform Law: Impact on Employers and Group Health Plans and How to Control Health Care Costs, [New Federal Health Care Reform Law: Impact on Employers and Group Health Plans and How to Control He](#), Central Massachusetts Employers Association (04.27.2010)

Speaker, [National Health Care Reform: Understanding the Employer's Role](#), New England Employee Benefits Council (04.26.2010)

Speaker, [Health Care Reform: What's Happened and What's Next for California Companies](#), Mintz Levin and ML Strategies, San Diego, CA (04.20.2010)

Speaker, [A Historic Time in Healthcare: The Implications on Employer Plans](#), William Gallagher Associates, Webinar (03.29.2010)

Speaker, [National Health Care Reform](#), Partners Benefit Group (03.26.2010)

Speaker, Legislative Agenda and Staffing Firms: Immigration, H-1B Visas, Healthcare Reform and More, [2010 Executive Forum](#), Staffing Industry Analysts (03.18.2010)

Speaker, [Health Policy Committee of the ERISA Industry Committee](#), (10.30.2009)

Speaker, Your Benefits Plans: The Real Key to Solving Your Co-Employment Problem, [2009 Contingent Workforce Strategies Co-Employment and Risk Forum](#), Washington, DC (06.18.2009)

Newsroom

[Fifty-One Mintz Levin Attorneys Featured in Chambers USA 2014 Guide](#), (05.23.2014)

Quoted in [Latest Obamacare Rules for Companies](#), *U-T San Diego* (03.25.2014)

Featured in [Former Romney Adviser Talks Health Reform Business](#), *UT San Diego* (11.11.2013)

[Seventy-Nine Mintz Levin Attorneys Named 2013 Massachusetts Super Lawyers and Rising Stars](#), (10.21.2013)

[Mintz Levin Attorney Alden J. Bianchi Named to 2013 Staffing 100 By Staffing Industry Analyst](#), (10.03.2013)

Quoted in [All Gay Married Couples Entitled to Federal Tax Benefits](#), *Lawyers.com* (09.04.2013)

Quoted in [Unions May Disrupt ACA Transition](#), *Human Resource Executive* (08.30.2013)

Quoted in [UPS Cites Obamacare in Ending Spouse Health Coverage](#), *Lawyers.com* (08.28.2013)

[Sixty-Three Mintz Levin Attorneys Included in The Best Lawyers in America, 2014 Edition](#), (08.15.2013)

Quoted in [As Health Care Reform Nears Launch, Litigation Looms](#), *Law360* (08.08.2013)

[Mintz Levin Attorney Alden J. Bianchi to Speak on Affordable Care Act Panel](#), (07.18.2013)

Featured in [Affordable Care Act's Mandate Requiring Businesses to Provide Health Benefits Delayed a Year](#), *LXBN TV* (07.11.2013)

Quoted in [Is U.S. Health Care Reform on Track for 2014?](#), *US News & World Report* (07.11.2013)

Quoted in [Delay of ACA Employer Mandate Opens Door to Relaxed Regs](#), *Law360* (07.03.2013)

Quoted in [Delay of Employer Penalties Could Have Unintended Effects](#), *USA Today* (07.03.2013)

Quoted in [Industry Reacts to Employer Mandate Delay](#), *Employee Benefit News* (07.03.2013)

Quoted in [One Year after SCOTUS, Health Law is Even More Complex](#), *Government Health IT* (07.01.2013)

[IRS, Treasury Department Issue Proposed Rules Governing Minimum Value,](#)

[Affordability, and Wellness Programs](#) , *Employee Benefit Plan Review* (07.2013)

[Forty-Eight Mintz Levin Attorneys Featured in Chambers USA 2013 Guide](#),
(05.24.2013)

[Mintz Levin Attorney Alden J. Bianchi to Testify Before IRS on Behalf of ERISA Industry Committee](#), (04.18.2013)

Quoted in [Large Employers Would Like IRS to Change 4980H Penalty Calculations, Attorney Says](#), *BNA's Daily Tax Report* (04.04.2013)

Quoted in [Proposal on Waiting Period Limit Troubles Some Employers, Confirms Prior Guidance](#), *BNA's Daily Tax Report* (03.27.2013)

Quoted in [The Good, the Bad and the Uncertain](#), *Staffing Industry Review* (02.25.2013)

Quoted in [Millions May Stay Uninsured under ACA Affordability Rule](#), *Law360*
(01.31.2013)

Quoted in [Employers Catch Some Unexpected Breaks on ACA Mandate](#), *Law360*
(01.24.2013)

Quoted in [Payroll Downsizing Linked to Health Law](#), *The Washington Times*
(12.25.2012)

Quoted in [State Health Law Thrown a Curve by Obamacare](#), *Boston Globe*
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Quoted in [IRS Notice Gives Employers Clarity on Definition of 'Full Time'](#), *Business Insurance* (09.23.2012)

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