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**Practice Areas/Industries**

- Executive Compensation & Benefits

**Mr. Ryan** is an associate in Pillsbury's Executive Compensation & Benefits group in the New York office. His practice includes assisting employers with the design, implementation and compliance of employee benefit plans and advising public and private companies on the tax, accounting, and securities laws aspects of equity-based compensation programs.

Matt advises employers and plan sponsors on numerous health and welfare program considerations, including ACA compliance issues as well as issues surrounding Health Savings Accounts (HSAs), Flexible Spending Accounts (FSAs) and voluntary benefit programs. He also advises and is a frequent speaker on all aspects of employer wellness programs and related best practices.

**Education**

J.D., Fordham University School of Law, 2011, *cum laude*, Editor in Chief of Moot Court

B.A., University of Maryland, College Park, 2005

**Admissions**

State of New York